PERFORMANCE WORK STATEMENT

1.0 General

Hoover Dam receives approximately 1.25 million visitors annually on the official tour and many thousands more stop in passing to view the dam and use its facilities.

The tour day begins at 9:00 a.m. and ends at 5:00 p.m.; hours may vary during summer or peak visitation times. The Contractor shall perform the following tasks on a daily basis:

- (1) Unlock restroom doors located on top of the dam, in the Exhibit Building, and in the Parking Structure by 7:00 a.m.;
- (2) Close restroom doors by 7:30 p.m., unless notified otherwise by the Contracting Officer's Representative (COR); and
 - (3) Perform all required cleaning tasks per Contractor's schedule.

The facility will be closed Christmas Day and Thanksgiving Day. (Note: there may be a need to provide coverage to keep restrooms on top of the dam and in the exhibit building open and clean on these days.) When a non-daily service is required, and the time for that service falls on a holiday in which the dam is closed, the work shall be accomplished on the workday preceding the holiday.

The major heavy cleaning (see Technical Exhibits 2 and 3) shall be performed between 5:30 p.m. and 7:30 a.m. unless notified otherwise by the COR. If the Government has maintenance personnel working in the Visitor Center during these hours the Contractor will be expected to cooperate and coordinate activities to minimize any negative impact to either operation. Special or unusual cleaning procedures are not allowed on Fridays or Saturdays.

Occasionally, activities will be held at the Visitor Center and Parking Structure during non-tour hours. During these occasions, portions of the Visitor Center and Parking Structure may not be available for cleaning until after 11:00 p.m. In addition, there will also be times when the Government will have maintenance activities that will affect the contractor's schedule (for example, annual testing of fire alarms). When possible, the COR or ACOR will provide at least 48-hour notification of those occasions.

The Contractor shall keep the facilities clean, free of litter, and ensure that restrooms are stocked with adequate quantities of the necessary supplies throughout the tour day, 7 days per week, 363 days per year and 364 days for the leap year (2008). Heavily used areas, such as restrooms, shall be cleaned and restocked several times per day. Restrooms are to be kept open at all times during tour hours except for minimum time required for restocking or cleaning. Trash containers shall be emptied frequently and general litter in the Parking Structure, plaza

area, escalators, outside stairs, Winged Statue area, Old Exhibit area, sidewalks and viewing deck shall be swept and/or picked up as it collects and shall be placed in designated dumpsters.

Exhibits will occasionally change. The contractor shall be expected to clean any and all exhibits whenever new exhibits are placed in the Visitor Center, Exhibit Buildings, on balconies and overlooks. If the changes entail a more intensive and time consuming amount of cleaning the contractor can request a change in the contract or equitable adjustment.

Some exhibits or features will have very conservative cleaning procedures that may or may not be assigned to the janitorial company.

Offices will occasionally change. Not only will the changes include location of office furniture but sometimes uses of offices, such as offices becoming store rooms or break rooms, tile floor may become carpeted floor, etc. The contractor will be expected to clean the areas. If the new use of space entails a more intensive and time consuming amount of cleaning the contractor can request a change in the contract or equitable adjustment.

Specific cleaning requirements are listed in Section 7.0.

A Contractor's representative wearing a Government-furnished pager shall be on call for prompt response to the COR/ACOR or requests from the Visitor Services office throughout the tour day for cleaning up special and/or unexpected messes which may occur anywhere in the area covered by the contract.

The Contractor or its employees shall immediately notify the COR or Security of any emergency (e.g., broken water pipes, suspicious packages, etc.).

Materials and supplies bought by the Contractor must be incorporated into the work on the Hoover Dam Project. Tools bought on behalf of this contract are not tax exempt, as the contractor retains custody.

1.1 Scope of Work

The Contractor shall provide all management, supervision, labor, subcontractors, materials, supplies and equipment, and shall plan, schedule, coordinate, and assure effective completion of all services described herein. The Contractor shall provide customer service, janitorial cleaning, quality control and all other services as listed herein. The Contractor shall determine how often the work is to be performed, labor types required to perform the tasks, methods required to complete the job and which supplies, materials and equipment are needed. These performance-based specifications express the Government's requirements in the form of General Work Quality Standards (GWQS), Section 7.0. General Work Quality Standards are provided as the Government's best gauge of the minimum quality standards to be met. The Government reserves the right to set minimum frequencies on all tasks. The results of the work performed under this contract shall conform to GWQS, and the Government expects that upon daily or periodic inspections these minimum standards shall be met or exceeded.

1.2 Work Site

The work is located at Hoover Dam, on the Colorado River, approximately 8 miles northeast of Boulder City, Nevada, and 32 miles from Las Vegas, Nevada, in Clark County, Nevada, and Mohave County, Arizona. The contract is spread over several areas of the dam's facilities:

- (1) Parking Structure and plaza leading to Visitor Center and flagpole area;
- (2) Visitor Center:
- (3) Exhibit Buildings;
- (4) Top of dam including sidewalks on both sides of highway, dam elevator lobbies, old ticket booth rooms, first-aid room, pager equipment room, men's and women's tower restrooms, abutment stairs, and Nevada Spillway;
- (5) Tour area inside of dam including visitor galleries, generator balconies, powerhouse elevator lobbies (5th floor), 705 hallway, stairwells (3rd through 5th floors), adit tunnels and viewing platforms, transformer deck (outside ramps from sliding glass door on Arizona side to white line, crossover section including raised area, to white line on Nevada side then to sliding glass door on Nevada side). Tour route will occasionally change; the contractor shall clean the areas. If the new route entails a more intensive and time consuming amount of cleaning the contractor can request a change in the contract or equitable adjustment;
- (6) The Dam's Administration Offices area Floors 5 through 8 ½. See Technical Exhibit (TE) 10, Drawings. Note: The drawings provided may not be the most current or up-to-date, but are provided for informational purposes only;
 - (7) Old Cop Shop and security buildings;
 - (8) Director's office in Spillway House.

1.3 Environmental Requirements

1.3.1 <u>Waste Disposal</u>. Contractor shall collect and dispose of grey water, which is expected to include incidental quantities of oil, grease, antifreeze and/or other chemicals that are picked up during cleaning of Parking Structure. Grey waste water that includes incidental contaminants (e.g., gas, oil, coolants) from the Parking Structure shall be dumped into the Contractor's wastewater tank at the Parking Structure to be disposed of at an appropriate off-site licensed waste disposal site. The Contractor shall be responsible for having the materials sampled and tested periodically, at least annually or as required by their waste hauler or disposal facility, or Reclamation, for proper profiling and disposal of the waste. Pumping of the tanks shall be before 8:00a.m. on any day Monday through Friday; the COR or ACOR must be notified at least 48 hours in advance of pumping.

If the material is determined to be hazardous waste either by characteristic (ignitability, corrosivity, or reactivity) or if listed (per Title 40 of the Code of Federal Regulations, (CFR) Part 261), the Contractor must (a) contact Reclamation's Hazardous Waste coordinator prior to transport and disposal off-site, and (b) waste must be properly manifested prior to transport and disposal. The transporter must be fully licensed and insured to transport hazardous waste, and all hazardous waste must be properly disposed of at a state licensed hazardous waste disposal facility. All manifesting and disposal records for any such waste requiring handling as hazardous waste material shall be retained in the Contractor's records, and duplicate records submitted to Reclamation, within 30 days after disposal.

The Contractor shall remove any solid and/or liquid waste that collects in the sump located in the bus level of the parking structure. The sump will be opened and inspected on a monthly basis to prevent collected water from over flowing and spilling into the environment.

1.3.2 <u>Prevention of Water Pollution</u>. Biodegradable mop water or other waste solutions containing floor stripper, sealers, polishes or cleaner/detergents, including bleach, shall not be put into the drains or toilets, but shall be dumped at the Arizona wastewater plant. Grey water containing incidental hazardous waste contaminants (e.g., gas, oil, coolants) from the Parking Structure shall be disposed of at an off-site licensed hazardous waste disposal site, in accordance with 1.3.1, above.

1.4 Access

- 1.4.1 <u>Physical Security of Work Areas</u>. The Contractor shall ensure that any door unlocked by its staff in order to perform contract work is secured during and after completion of that work.
- 1.4.2 <u>Access to Secured Areas</u>. Contractor employees identified on Contractor's employee roster, wearing identification badges, will be allowed access to facilities.
- 1.4.3 <u>Key and Cardkey Control</u>. The Contractor shall establish and implement methods of ensuring that all keys and cardkeys issued to the Contractor by the Government are not lost or misplaced and are not used by unauthorized persons. No keys issued to the Contractor by the Government shall be duplicated. The Contractor shall develop procedures covering key/cardkey control and shall include them in the Quality Control Plan.

The Contractor shall report the occurrence of a lost key or cardkey to the COR or ACOR, no later than the start of the next duty day after the Contractor or employee becomes aware of the loss. The COR will charge for each replacement cardkey by assessing the Government's actual cost of replacement from the Contractor's moneys due.

In the event keys, other than master keys, are lost or duplicated, the Contractor shall be required, upon direction of the COR, to re-key or replace the affected lock or locks. However, the Government, at its option, may replace the affected lock or locks or perform re-keying. When the replacement of locks or re-keying is performed by the Government, the total cost of

re-keying or the replacement of the lock or locks shall be deducted from the monthly payment due the Contractor. In the event a master key is lost or duplicated, all locks and keys for that system shall be replaced by the Government and the total cost deducted from the monthly payment due.

Government-issued keys and cardkeys shall not be used by any person(s) other than the Contractor's employees. Contractor employees shall not open locked areas to permit entrance of persons other than Contractor's employees. The Contractor shall retrieve keys and cardkeys from terminated employees. All keys and cardkeys shall be returned to the COR upon completion of the contract and prior to final payment.

1.5 Items Not to be Moved

The COR or ACOR will provide a list to show the Contractor's onsite manager which items of Government equipment are not to be moved, cleaned, or otherwise handled by custodial personnel.

1.6 Quality Assurance

The Government will conduct quality assurance in accordance with Section 9.0, Work Performance Analysis.

1.7 Quality Control

Quality of work shall be of a high standard of cleanliness, as defined within these specifications. The facilities represent the United States Government to the general public, and unsightliness is not acceptable.

1.7.1 Quality Control Plan. The Contractor shall establish and maintain a complete Quality Control Plan (QCP) to ensure the requirements of the contract are provided as specified. In accordance with Section 8.0 and TE 1, Contractor Submittals, one copy of the Contractor's QCP shall be provided to the COR for approval not later than the Post award Conference. A revised copy of the QCP shall also be provided to the COR for approval as changes occur. No payments will be made under the contract until the initial QCP is approved by the Government.

The plan shall include, as a minimum:

- (1) A self-inspection system covering all the services listed in TE 2 and TE 3. It must specify the areas to be inspected on either a scheduled or unscheduled basis, how often inspections will be accomplished, and the title of the individual(s) who will perform the inspections.
- (2) The methods for identifying and preventing defects in the quality of service performed before the level of performance becomes unacceptable.

(3) A method of maintaining onsite records of all inspections conducted by the Contractor and necessary corrective action taken. These records shall be made available to the Government upon request during the term of the contract.

1.8 Security and Identification of Employees

The operation of Hoover Dam and its Powerplant requires continuous and effective security measures. Such security is carried out by a Federal guard system, and the security regulations provide for controlled access to certain restricted areas including switchyards, powerplants, and other critical areas. These restricted areas are designated and may be modified or changed by the Contracting Officer. All necessary security measures required by this contract shall be subject to the approval of the Contracting Officer. The Contractor shall be responsible for initiating necessary measures to insure that its employees comply with all established security rules and regulations, including but not restricted to the following:

- (1) Janitorial work areas: All areas where work is required under this contract are designated as janitorial work areas. The Contracting Officer will designate suitable access ways to janitorial work areas for use of janitorial personnel. Unless specifically authorized, Contractor personnel shall be restricted to these areas. It shall be the Contractor's responsibility to insure by appropriate and effective means that its personnel remain in these areas while on the jobsite.
- (2) Restricted areas: Janitorial personnel will not be permitted to enter established or designated restricted areas unless so authorized by the Contracting Officer. Such entry shall be in accordance with and subject to the security regulations established in the area. It shall be the Contractor's responsibility to insure by appropriate and effective means that its personnel shall not enter these areas unless authorized as set forth above.
- (3) Identification of Contractor employees: The Government will issue all Contractor personnel who will require access to secured areas of the Hoover Dam facilities a numbered identification badge clearly identifying the employee and its employer. Such identification shall be required for all employees on the jobsite and shall be worn at all times. If special badges holding the employee's photograph are required for restricted areas, such badges will be furnished by the Government.
- 1.8.1 <u>Employee Background Check.</u> In order to ensure the continued security of Hoover Dam and its facilities, each employee for the Contractor shall be individually fingerprinted and must successfully pass a full background criminal history check. The criminal history report shall be provided to the Chief of Security at Hoover Dam, who has full and complete control over granting, denying, withholding or terminating clearances for all Contractor employees at any time. An initial clearance may be a temporary clearance, which is revocable if the employee is determined unsuitable upon completion of the background investigation. The granting of either temporary or full clearance shall not prevent, preclude, or bar the withdrawal or termination of any such clearance by the Government.

Pursuant to Homeland Security Presidential Directive 12 (HSPD Program) and in accordance with the Department of the Interior Acquisition Policy Release (DIAPR) 2006-03, Reclamation is required to conduct a background investigation, adjudicate the results, and provide identity credentials [Personal Identity Verification (PIV) cards] to contractor individuals. These contractor individuals shall carry their PIV Cards on them in order to gain access to facilities, buildings, or other physical areas in performance of the contract. Contractor individuals will need to apply for and receive the approved PIV Card for gaining access to the work sites. The Contractor shall follow this procedure:

A. Prior to assigning personnel to work under this contract, the Contractor shall perform the following actions:

- 1. Contractor shall submit full names, phone numbers, and citizenship information on each employee to COR for use in preparing the forms for submission to Registrar.
- 2. Contractor's proposed employees shall complete and submit in person to the Registrar, the following forms which will be at the office of the Registrar. Proposed employees will also submit Federally recognized identification (driver's license, state-issued identification, etc.) to the registrar, personnel shall then be photographed and fingerprinted and the background investigation done. For Hoover Dam, the Registrar is located at the Hoover Dam Police Station.
 - (a) SF-85P along with Credit Report Release or
 - (b) SF-86 and OF-306
 - (c) Fingerprint Chart, FD-258
 - (d) List of Forms Submitted on Form I-9
- B. Upon submission of forms, Contractor personnel may be issued a temporary badge (requiring escort by permanently-badged contractor staff, or by Government personnel) to perform limited work, generally in publicly-accessed areas only.
- C. Upon final adjudication of clearance by the Security Manager, Contractor personnel must exchange their temporary badge for permanent, long-term access cards. Upon notification by the Contracting Officer's Representative, the Registrar, or the Security Manager, the Contractor shall take the following actions:
 - 1) For approved staff, the Contractor shall coordinate with the issuing office for the employee to exchange the temporary badge for a permanently-issued badge and other access devices as described previously (beginning of section 1.8.) This exchange should be done within 3 working days after notification of approval. The Contractor shall include and maintain the details of badge type and number in the Contractor's card and cardkey control records.
 - 2) For disapproved staff, the Contractor shall ensure that disapproved staff turn in temporary badges and access devices within 24 hours of notification, and shall as a minimum, transfer such personnel to other Contractor operations away from this facility. Disapproved staff may not continue to perform work at Hoover Dam.

1.8.2 Contractor Employee Standards of Acceptability.

All Contractor employees must meet the following minimum requirements:

- (1) Be a citizen of the United States of America. The CO may, solely at his/her discretion, allow legal resident aliens with proper, verifiable United States Citizenship and Immigration Services (USCIS)-issued work permits to work under the contract upon the Contractor's request. Under no circumstances shall resident aliens lacking valid INS work permits be allowed to work under this contract.
- (2) Be at least 18 years of age. At the CO's discretion, there may be some exceptions to the minimum age requirement. While there is no limit as to the maximum age of janitors, all janitors must be able to withstand the physical demands of the job and must be capable of responding to emergency situations.
- (3) Speak, read, comprehend and be conversant in the English language. Bi-lingual janitors are naturally an asset to the Contractor, but in no circumstances should the Contractor permit an employee who does not have a good command of the English language to work under this contract.

1.9 Other Local Requirements

- 1.9.1 <u>Lost and Found Property</u>. The Contractor shall turn over all articles of personal or monetary value found by the Contractor's employees to the Visitor Center Security Booth in the front lobby, as stated in Hoover Dam's Security and Law Enforcement General Orders #00. Policies and procedures may be updated periodically. The Government will provide a copy of all updated policies to the Contractor.
- 1.9.2 <u>Broken and Damaged Property</u>. The Contractor shall ensure that no damage to property occurs while performing work. The Contractor shall be held liable for the cost of repair or replacement of Government or personal items within work areas damaged by Contractor employees. Costs for correcting damage caused by the contractor misuse of materials or tools shall be borne by the contractor.
- 1.9.3 <u>Smoking Restrictions.</u> Federal law prohibits smoking in Government buildings and entrance ways. Smoking is restricted to designated smoking areas that are located outside.
- 1.9.4 <u>Contract Completion Plan.</u> Contractor shall deliver a plan, within 30 days prior to contract completion, or within 30 days of notification of impending termination of contract, detailing the following items:
 - Turnover of all records, plans, keys and any other pertinent documents, electronic or hard copy.
 - b) Safety plan detailing removal of office equipment, cleaning supplies, and machinery.

1.10 Nonrecurring Services and/or Special Event Services

These services are in addition to the services otherwise specified herein and are intended to be used to satisfy the Government's short-term nonrecurring need for services. Nonrecurring service requests in excess of the 200 hours stated in the regularly scheduled janitorial services are not covered. The Contractor will be reimbursed for all expenses incurred at the Janitorial hourly rate as specified in Attachment No. 2, Service Contract Act Wage Determination. Examples of these events include weddings, movie productions, conferences, catered dinners, etc. Written notice will be provided to the Contractor no less than 24 hours prior to these services being required. The Contracting Officer or Contracting Officer's Representative are the only individuals authorized to require the Contractor to perform these services.

1.11 Miscellaneous Responsibilities

- (1) Return chairs and waste baskets to proper position.
- (2) Water faucets or valves shall be turned off after the required usage has been accomplished. Water valves feeding toilets, sinks or drinking fountains found leaking or constantly running shall be shut off and the Facilities Operations Specialist in charge of maintenance notified.
 - (3) Lights and fans shall be turned off when not in use in office areas.
- (4) Report hazardous conditions and items in need of repair to the Facilities Operations Specialist in charge of maintenance.
- (5) Keep doors locked in Visitor Center while cleaning. Lock dam tower elevator doors each time entering or leaving.
 - (6) Close doors and lock offices as required after cleaning.
- (7) Notify Operations or Security when an unauthorized or suspicious person is seen on the premises.

1.12 Employee Training

All employees utilized by the Contractor shall be competent and skilled in performing janitorial work, using modern cleaning tools (buffers, etc.) and techniques.

1.13 Schedule

Contractor's personnel shall be present throughout the day from 8:00 a.m. to 6:00 p.m. to perform tour hour tasks as noted in TE 2, Minimum Requirements. The Contractor shall perform tasks noted as non-tour hour tasks between the hours of 5:30 p.m. and 7:30 a.m. For cleaning the dam's administration offices on the 5th through 8th floors, TE 3, Contractor shall perform office hour tasks between 6:00 a.m. and 5:00 p.m. The Contractor shall perform tasks noted as non-office hour tasks between the hours of 5:30 p.m. and 5:30 a.m.

1.14 Parking

The Contractor shall comply with Lower Colorado Dams Office Policy Letter 2005-02, related to the policy and procedures for employee and contractor parking. Parking is by permit only and is authorized in the Nevada Spillway (Lot 8) and the Arizona Spillway (Lot 9). It is on a first-come, first-served basis. Car pooling is highly recommended. Hoover Dam policies may be updated periodically. The Government will provide a copy of all updated policies to the Contractor.

2.0 DEFINITIONS AND ACRONYMS

2.1 Definitions

Acceptable Quality Level (AQL): The maximum percentage defective or the maximum number of defects that can be considered satisfactory on the average. It is the allowable leeway from a standard before the Government will reject the specific service. An AQL does not imply that the Contractor may knowingly perform in an unsatisfactory way.

<u>Contract Discrepancy Report (CDR)</u>: A report initiated by the Government, which the Contractor is required to complete, whenever performance is unsatisfactory. The CDR requires the Contractor to explain in writing why performance was unsatisfactory, how performance will be returned to satisfactory levels, and the corrective action that will be taken to prevent recurrence.

<u>Customer Complaint Inspection</u>: Unscheduled surveillance of Contractor's work prompted by people receiving the service. The COR may receive customer complaints about the Contractor's performance or quality of service. The COR may review the alleged unsatisfactory performance, verify the contract requirement and provide the Contractor notification of deficiencies, if applicable.

<u>Customer Service</u>: Customer service is the set of behaviors that a person undertakes during interaction with the Hoover Dam visitors. Contractor employees shall be approachable and friendly, helpful with ability to listen and respond in an appropriate tone of voice. They shall display appropriate body language and have some product knowledge.

<u>Defect</u>: Each instance of non-compliance with a contract requirement. A defect may be caused by either non-performance or poor performance. Each defect is subject to deductions from the contractor's payment if the defect is not corrected in a timely manner as stated in paragraph 9.4.

<u>Detergent</u>: Term referring to any cleaning agent other than soap. Detergents include surfactants and may contain a variety of other ingredients such as builders, corrosion inhibitors, suds contact agents, enzymes, coloring agents, and fragrances.

Disinfectant: Chemical used to kill disease-causing bacteria and/or viruses on various surfaces.

<u>Extraction</u>: Method of carpet cleaning in which a cleaning solution is injected into the carpet and the soiled solution is quickly vacuumed back into the extraction machine.

Inspection: Surveillance of all the Contractor's work on scheduled and random bases.

<u>Material Safety Data Sheet (MSDS)</u>: A document that chemical manufacturers supply with their products to describe the chemical's general properties, its hazards, and how to safely use, handle and store the product.

Neutral Cleaner: Mild cleaning chemical that is neither highly acidic nor alkaline.

<u>Paragraph</u>: For the purpose of the contract, all occurrences within the contract text of the term "paragraph" shall be understood to include the stated or referenced paragraph and all levels of subparagraphs below the stated or referenced paragraph.

<u>Percent of Cleaning Areas Found Defective</u>: Determined by dividing the number of cleaning areas by the number of defects noted in each area. When the reject number has been equaled or exceeded, this percentage is used to calculate an equitable deduction from the Contractor's payments.

<u>Quality Assurance (QA)</u>: Those actions taken by the Government to determine that the services received meet the contract requirements. QA inspectors are Government employees responsible for checking Contractor performance.

<u>Quality Control (QC)</u>: Those actions taken by the Contractor to ensure that the standards and requirements of the contract are met.

<u>Spot</u>: A temporarily discolored, marked, soiled area, or stain caused by a foreign substance presently or previously on the surface.

2.2 Acronyms

ACOR = Alternate Contracting Officer's Representative

AQL = Acceptable Quality Level CDR = Contract Discrepancy Report

CO = Contracting Officer

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Attachment No. 1 - Performance Work Statement

COR = Contracting Officer's Representative

CR = Contractor's Representative GWQS = General Work Quality Standards MSDS = Material Safety Data Sheet

PRS = Performance Requirement Summary
PWS = Performance Work Statement

RSHS = Reclamation Safety & Health Standards

QA = Quality Assurance QC = Quality Control

SF = Square Feet or Square Footage

TE = Technical Exhibit

3.0 SAFETY

3.1 General

To protect the life and health of employees and other persons; to prevent damage to property, materials, supplies and equipment; and to avoid work interruptions, the Contractor shall comply with the 2001 edition of Reclamation's publication "Reclamation Safety and Health Standards" (RSHS). See contract clause WBR 1452.223-901, Safety and Health, for information on ordering the RSHS and submitting a safety program. The Contractor will be required to generate Job Hazard Analysis (JHA) forms for each task and receive approval from Reclamation prior to performing the work. Information about the JHA can be found in the above publication.

3.2 Safety Measures

Workers shall be instructed in appropriate safety measures and shall not place mops, brooms, machines, or other equipment in traffic lanes; equipment shall not be stored or utilized in such a manner that a safety hazard(s) is created. Workers shall wear orange safety vests or high visibility apparel where appropriate in accordance with Section 4.5.

3.3 Emergency Response

Emergency operations may require immediate custodial attention. In such cases the Contracting Officer may require the Contractor to divert its force, or such part as necessary, from normal duties to emergency operations in building areas covered by the Contract. Upon completion of emergency work, the Contractor's employees shall return to their assigned work and areas. These services shall be at no additional cost to the Government; however, the Contractor will not be held liable for neglect of normal duties that may result from this action.

3.4 Warning Signs

The Contractor shall provide and place appropriate warning signs for wet or slippery floor areas and shall remove the warning signs after the area has been restored to a safe and orderly condition.

3.5 Safety Hazards

The Contractor shall report all perceived safety hazards to the COR immediately upon discovery, including, but not limited to, broken glass and fluorescent bulbs placed in trash receptacles.

3.6 Equipment

The Contractor's equipment shall meet Occupational Safety and Health Administration (OSHA) standards at all times while on this Project. If a piece of equipment needs repair or is determined unsafe by the COR, the Contractor shall immediately stop using the equipment and provide replacement equipment at no additional cost to the Government during the down times.

3.7 Personnel

The Contractor's employees shall operate equipment in compliance with all Federal, State, and local safety codes, and in accordance with the manufacturer's guidelines and manuals.

3.8 Safety Meeting

The Contractor or its representative shall meet monthly with the COR to discuss safety issues.

3.9 Safety Program

The Contractor shall submit a detailed safety program at the Post award Conference which provides specific information and procedures. The safety program should include the following information as a minimum:

- (1) The names of employees who are FA/CPR trained and certified;
- (2) When the weekly tool box meetings will be held;
- (3) What type of personal protection equipment is available to the employees and when/where they are required to wear it;
- (4) What arrangements have been made for emergency medical care in addition to the care provided by the Hoover Dam nurses station (which is open only during tour hours Monday through Friday);
 - (5) The Drug-Free Workplace program;
 - (6) Safety procedures that are in place related to working in an area alone at night;
 - (7) Procedures for managing and disposing of hazardous waste; and

(8) Job Hazard Analysis. The Government reserves the right to review and accept or decline all technical processes.

3.10 Evacuation Plan

The Contractor shall provide an evacuation plan which shows where employees are to meet immediately upon notification of an emergency of any nature that would require the employees to vacate the facilities. The plan must take into account the various locations in which employees will be performing work and that the elevators can not be used during an emergency. Meeting locations can be near the top of the dam or parking structure or on the powerplant ramps at N3 or A3.

3.11 Emergency Drills

The Contractor's employees shall cooperate with and participate in random emergency drills held by the Government at Hoover Dam.

3.12 Reporting Emergencies

The Contractor shall comply with the Lower Colorado Dams Office (LCDO) Policy Letter 2005-01, Emergency Medical Care, related to the care of people who injure themselves on LCDO property. The Contractor shall call the Control Room immediately to report such incidents as visitor injury/fatality, elevator emergency, fires, bomb threats, chemical spills, or suspicious packages. The Control Room will then provide instructions on whether any action should be taken. Hoover Dam policies and phone numbers may be updated periodically. The Government will provide a copy of all updated policies and phone numbers to the Contractor.

3.13 Reporting Injuries and Illnesses

The Contractor shall investigate and report accidents, injuries, or illnesses in accordance with RSHS Section 3. If a contractor employee is injured, the Contractor shall complete Form DI-134, Report of Accident/Injury, and submit the form to the COR within 24 hours of the incident. The Contractor shall also complete Reclamation Form No. 7-2218, Contractor Monthly Summary of Occupational Injuries/Illnesses Experience (TE 5), each month and submit it to the COR within 24 hours of the end of the preceding month.

4.0 CONTRACTOR PERSONNEL

4.1 General

The Contractor shall furnish an adequate number of people skilled in all trades necessary to fulfill Contract requirements. Contractor personnel shall be able to read, write, understand, and speak fluent English.

4.2 Supervisory Employees

Competent supervisory personnel engaged in directing the work to be accomplished under this contract shall be employed, and at a minimum, shall have completed a supervisory training course and have experience in directing cleaning type operations in a supervisory capacity for buildings and areas of approximately the same size as those herein. At the discretion of the COR, relevant experience may be substituted for formal training. The on-site supervisor shall be fully conversant in English.

The Contractor shall submit resumes for all personnel who act in the capacity of manager, supervisor, or one who directs work prior to beginning work in a supervisor position. The Government reserves the right to review and approve the Contractor's appointment of supervisory personnel related to this contract. The primary Supervisor shall be engaged predominantly in supervisory duties on a scheduled basis. All personnel shall receive close and continuing first-line supervision by the Contractor.

4.3 Other Contractor Personnel

- (a) The personnel employed by the Contractor shall be capable employees, trained and qualified in custodial type work.
- (b) All personnel shall receive close and continuing first-line supervision by the Contractor.
- (c) Each contract employee shall be a citizen of the United States or an alien who has been lawfully admitted for permanent residence as evidenced by Alien Registration Receipt Card Form 1-51.
- (d) In accordance with Executive Order 12989, Economy and Efficiency in government through Compliance with Certain Immigration and Naturalization Act Provisions, Federal Contractors have the responsibility to comply with all immigration laws. In addition, Federal Agencies are required to report suspected infractions to the United States Citizenship and Immigration Services (USCIS). A determination by the USCIS that the Contractor is in violation may result in suspension and debarment.
- (e) The Contractor's employees shall be familiar with the facility fire alarm system. All employees shall be trained on the procedures to follow in the event of fire or other emergency.
- (6) Conduct of Contractor's Employees
- (a) Contractor shall prohibit employees from disturbing papers on desks, opening desk drawers or cabinets, or using the telephone or other office equipment provided for official Government

use. No family members, children, friends, or other non-contracted employees shall accompany the contracted janitorial employee.

4.4 Contractor's Representative (CR)

The Contractor shall provide in writing the names, telephone numbers and addresses of onsite supervisor(s) to the COR at the Post award Conference. The term "onsite supervisor" is defined as the person(s) designated in writing by the Contractor who has the authority to represent the Contractor on a day-to-day basis in all matters under this contract. The CR shall be available by telephone during normal commercial business hours and shall be available at the worksite within 4 hours of notification that such presence is required onsite.

The Contractor shall designate an alternate onsite supervisor to act in the absence of the designated onsite supervisor. The alternate shall have full responsibilities and authorities under the contract to allow satisfactory performance.

4.5 Employee Identification Badges

See paragraph 1.8.

4.6 Employee Appearance and Conduct

While on duty, the Contractor's employees shall present a neat appearance, carry out a reasonable public demeanor, wear Government-furnished identification and wear a uniform bearing the name of the company. Unsanitary dress or grooming standards shall not be tolerated.

The Contractor shall ensure that employees are knowledgeable about and comply with the "Hoover Dam Rules of Conduct", which are posted at the buildings(s) covered by this contract. The Contractor shall relieve an employee of all duties and responsibilities related to this contract if either the CO or COR deem such employee to be in violation of the Rules of Conduct or inconsistent with requirements for National security.

When on duty, the contractor's employees shall be required to wear a neat, well-fitting uniform with the contractor's name clearly visible on the front. The uniform shall, at a minimum, consist of ankle-length pants and short-sleeved shirt or tee shirt with at least a 4-inch-long sleeve. The Government reserves the right to review and approve of Contractor uniforms. Tank tops or modified shirts are not acceptable wearing apparel. Employees shall not be allowed to perform their duties if improperly dressed. The cost of providing employee's uniforms shall be included in the unit prices offered in the schedules for providing custodial services.

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4.7 High Visibility Apparel

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All employees exposed to vehicular traffic shall wear high visibility orange apparel during daylight hours and reflective high visibility apparel after dark with a minimum reflective area of 400 square inches.

5.0 GOVERNMENT-FURNISHED PROPERTY

5.1 General

The following Government facilities, equipment, materials, and services will be available to the Contractor for use in the performance of work under these specifications:

- 5.1.1 Equipment and Supplies Storage Space. The contractor shall be allocated currently available office and/or storage space. The exact locations will be identified during the preproposal site visit. All locations where space is furnished by the Government are subject to change throughout the life of the contract, replacement space may be located anywhere within the Hoover Dam Project area. The contractor shall perform any moves at no additional charge to the Government.
- 5.1.2 <u>Identification badges</u>. The Contractor will be supplied identification badges for all employees (see paragraph 1.8).
- 5.1.3 <u>Keys and Cardkeys</u>. Contractor personnel will be issued keys and cardkeys (see paragraph 1.4).
- 5.1.4 <u>Pagers</u>. Initially the Contractor will be issued four (4) Hoover Dam pagers which shall be worn by onsite personnel at all times. If a pager is lost or stolen, the Contractor shall notify the COR as soon as possible. The Government will then replace the pager and deduct the cost of the pager from the next invoice submitted by the Contractor.
- 5.1.5 <u>Water, Sanitary Facilities, Electrical Power</u>. The location of these facilities will be shown during the pre-proposal site visit or after award of the contract. Facilities are provided on an as-is, where-found basis; there may be restrictions on the use of certain power receptacles and electrical circuits in the Visitor Center. The use of power strips is discouraged; janitorial personnel should use wall or floor receptacles that are not in use. The Contractor is responsible for being cognizant of the location of the utilities.

The contractor and its representatives are not permitted to use government office equipment, such as telephones, copiers, fax machines, computers, televisions, radios, CD players, VCR or supplies.

No other supplies or services will be furnished by the Government.

6.0 CONTRACTOR-FURNISHED PROPERTY

6.1 General

The Contractor shall furnish all labor and equipment necessary to perform the work required under this contract. The Contractor shall also furnish all equipment repair accessories and attachments, i.e., vacuum parts, bags, etc., necessary to repair and maintain all Contractor-furnished equipment in good operating condition. The minimum required equipment shall be present at the required location and in good operating condition at all times during the performance of work. All equipment shall have adequate bumpers and guards to prevent marking or scratching fixtures, furnishings or building surfaces. All electrical equipment used by the Contractor or the contractor's employees shall meet all applicable safety requirements, as outlined by OSHA. The Contractor shall provide an automatic scrubber to scrub sidewalks, plaza decks and Parking Structure pedestrian ramps and floors. The Contractor shall provide personal protective equipment as listed in the RSHS.

The Contractor shall furnish all cleaning supplies which normally are used for typical custodial services. This includes, but is not necessarily limited to, floor wax, disinfectants, trash liners, and cleaners. The Contractor shall also furnish all restroom supplies, i.e., soap, paper towels, toilet seat liners, toilet paper, feminine hygiene products, etc.

It shall be the Contractor's responsibility to have sufficient supplies at the jobsite to ensure that the restrooms are always stocked with adequate quantities of the necessary supplies, and that all tasks are accomplished on schedule. Delivery of supplies shall be restricted to Monday through Friday; the COR or ACOR shall be notified of deliveries at least 48 hours in advance.

6.2 Equipment Weight Restrictions

The Contractor is advised that weight restrictions exist for machines and/or equipment to be operated on the framed decks at the Visitor Center, Parking Structure and Plaza areas. The loads imposed by the Contractor's machines and equipment shall be limited to the maximum allowable loads which can be safely supported by the existing structures. The weights and configurations of all machines and equipment proposed by the Contractor for use on the framed decks shall be subject to the prior review and approval of the COR.

It is anticipated that equipment and machine weights will be of primary concern on the framed decks of the Parking Structure. The maximum allowable loads for Parking Structure Levels 2 and 3 are as follows:

Maximum Allowable Gross Vehicle Weight:	18,000 LB			
Maximum Allowable Axle Load:	14,400 LB			
Maximum Allowable Wheel Load:	7.200 LB			
Maximum Allowable Wheel Load.	7,200 LD			

The maximum allowable loads for Parking Structure Levels 3A, 4, 4A, 5 and 5A are as follows:

Wheel Spacing:	Not less than 5 feet on centers
	2.0 LB
Maximum Allowable Wheel Load:	
Maximum Allowable Axle Load:	4,000 LB
Maximum Allowable Gross verifice weight.	5,000 LB
Maximum Allowable Gross Vehicle Weight:	5.000 LB

The Contractor shall submit, for review and approval prior to use of the machines or equipment, catalog data sheets for all machines and/or equipment which may approach the allowable loads for the existing structures.

6.3 Chemicals

The Contractor shall submit for approval Material Safety Data Sheets (MSDS) for all chemicals and potentially hazardous solids (i.e., cleaners, solvents, absorbents, petroleum products) anticipated to be used during performance of the contract. The MSDS shall be reviewed by Reclamation's Hazardous Materials Coordinator and approved in writing prior to onsite delivery and use. Any other chemicals or potentially hazardous solids intended for use onsite shall be approved by the Hazardous Materials Coordinator prior to onsite delivery and use. The Contractor shall be permitted to store a maximum of 20 gallons onsite of any potentially hazardous chemical that meets the characteristic criteria or is listed as a Resource Conservation and Recovery Act (RCRA) hazardous waste per 40 CFR Part 261. Use or onsite storage of chlorinated compounds and halogenated solvents (i.e., Trichloroethane, Methylene Chloride) shall not be permitted without the expressed written approval of the Hazardous Materials Coordinator. All chemicals and potentially hazardous solids stored onsite shall be in their original containers, clearly labeled, and with MSDS attached. Secondary containment is required for all potentially hazardous chemicals stored onsite. All chemicals and potentially hazardous solids shall be used and stored in accordance with manufacturer's recommendations.

In accordance with Section 8.0, a list of chemicals, their intended use, MSDS sheet, applicable specifications, trade name, and manufacturer shall be submitted to the COR no later than 10 days prior to delivery and onsite use, with certifications that the chemicals meet or exceed the contract requirements.

6.4 Supplies

The Contractor shall provide, in accordance with Section 6.0, the following supplies.

(1) Toilet tissue. Toilet tissue must fit in T-Box Dispenser Model No. 2200 for T-Tork Standard toilet tissue, as manufactured by SCA Hygiene Products. Before beginning contract work, Contractor shall submit to the CO a list giving manufacturer and brand name of each product proposed to be used in the performance of the work. A Material Safety Data Sheet shall also be provided for each product used if applicable. Contractor shall not use any product which the Contracting Officer determines would be unsuitable for the purpose or harmful to any part of

the building, their contents, equipment or persons. If a new product is added at any time while the contract is in force, these same conditions shall apply.

- (a) White, single-ply, unscented, unglazed, single roll (uncompressed).
- (b) White, double-ply, unscented, unglazed, single roll (uncompressed). Only the Visitor Service (guides) restrooms are required to have two-ply tissue.
- (2) Paper towels. Two types of paper towels shall be supplied by the Contractor. Before beginning contract work, Contractor shall submit to the CO a list giving manufacturer and brand name of each product proposed to be used in the performance of the work. A Material Safety Data Sheet shall also be provided for each product used if applicable. Contractor shall not use any product which the Contracting Officer determines would be unsuitable for the purpose or harmful to any part of the building, their contents, equipment or persons. If a new product is added at any time while the contract is in force, these same conditions shall apply.
- (a) The dimensions for the single-fold towels are 9 $1/4 + (\frac{1}{2})$ -inch width and fold depth of 5 $\frac{1}{2} + (\frac{1}{2})$ inches with an approximate area of 99 square inches.
 - (b) The perforated rolled paper towels shall be 9 inches wide.
 - (c) White, double-ply, unscented, unglazed, single roll (uncompressed).
- (3) Liquid hand soap. The lotion hand soap shall fit into the existing commercial lotion soap dispensers. Before beginning contract work, Contractor shall submit to the CO a list giving manufacturer and brand name of each product proposed to be used in the performance of the work. A Material Safety Data Sheet shall also be provided for each product used if applicable. Contractor shall not use any product which the Contracting Officer determines would be unsuitable for the purpose or harmful to any part of the building, their contents, equipment or persons. If a new product is added at any time while the contract is in force, these same conditions shall apply.
 - (a) The soap dispensers for the Exhibit building and top of the dam tower restrooms are Clean N Fresh and require disposable box/pouch system of liquid soap containing 27 fluid ounces.
 - (b) The soap dispensers for the Visitor Center and Parking Structure restrooms are liquid refillable pump-type containers with a 34-ounce capacity.
 - (c) The large soap cleanser dispenser for the Visitor Center Maintenance Level and power plant restrooms are manufactured by Kimberly-Clark, and require disposable cartridges containing 270 fluid ounces/8 liters, of super duty cleanser with grit.
- (4) Small waste receptacle, polyethylene bags for refuse, minimum width 24 inches, minimum length 24 inches, thickness 14 microns. These shall be used for both small trash

containers and the feminine hygiene trash receptacles.

- (5) Large waste receptacle, polyethylene bags for refuse, minimum width 43 inches, minimum length 48 inches, thickness 14 microns.
- (6) Disposable paper seat covers. The covers shall be an unsized tissue and shall contain no wet-strength additives. Toilet seat covers shall be half-folded 14.5-inch width and a fold depth of 9.5 inches.
- (7) Feminine hygiene products. The Contractor shall provide dispensers, that are ADA compliant, and supplies for all restrooms in the Parking Structure, Exhibit Building, Visitor Center, Dam Administrative Offices and Top of Dam. The Contractor will be responsible for keeping the dispensers stocked and operational at all times. If the Contractor determines that coin-operated dispensers need to be used, the coin collection will be their responsibility and the coins will be their property. The actual retail charge must be approved by the Government prior to implementation. The charges are not expected to produce profits, only reimbursement for actual costs for providing this service to the public.
 - (8) Deodorizer. Cans of deodorizer will be provided in all non-public restrooms.
- (9) Urinal screens. Screens shall be provided for urinals to prevent trash from entering sewer pipes.
- (10) Water absorbent socks. Water absorbent socks shall be provided to contain and absorb spills and prevent water from entering elevator shafts during cleaning procedures. Socks for the parking structure are to be capable of absorbing both water and oil based products.
- (11) Floor mats. Floor mats should be placed at entrances and elevator entryways. Floor mats should have vinyl or other similar material backing for reduced movement and be of a reasonable quality that they will stay in place without the need for adhesives or hardware. The mats should be stain resistant and be of a durable pattern for scrapping action and water retention and will not have lettering or symbols visible to the public. Mats should be charcoal gray in color and are to be in good appearance at all times, when wear begins to detract from the required level of quality appearance they will be replaced. Corners and ends of the mats are to remain flat on the floor and anytime they begin to curl up, creating a tripping hazard they are to be removed from the property. The Government reserves the right to review and approve any mats proposed for on-site usage. The COR/ACOR may request mats be replaced if they do not meet with acceptable standards for safety. The COR/ACOR may also request mats be installed at new locations to meet acceptable safety standards throughout the seasons of the year as usage of mats may vary during winter or rainy times.
- (12) Waste Water Holding Tank. Contractor shall provide an 1100 gallon polyethylene flatbottomed, upright, cylindrical holding tank for collection and disposal of grey water picked up during cleaning of parking structure. Grey waste water may include incidental contaminants

(e.g., gas, oil, coolants) from the Parking Structure. Tank should meet ASTM D1998-04 Standards - Specification for Polyethylene Upright Storage.

7.0 GENERAL WORK QUALITY STANDARDS

7.1 General

The COR and ACOR will be designated in writing at the time of contract award. The COR or ACOR will inspect work quality and bring any deficiencies to the Contractor's attention. The Contractor shall remedy such deficiencies within 2 days for weekly tasks, 4 days for all other than daily tasks.

The Contractor shall accomplish the specific janitorial tasks for all the areas listed in TE 2 and TE 3, Minimum Requirements, in accordance with the specific tasks as described below. The Contractor shall designate a person to coordinate with the COR or ACOR regarding all aspects of these tasks. The Contractor shall provide all management, planning, supervision, administration, equipment, supplies and personnel necessary to ensure the tasks outlined below are performed in a manner that will maintain a satisfactory facility condition and present a clean, neat and professional appearance. The Contractor shall have both a female and male attendant present during tour hours to improve service and convenience to the public. The COR/ACOR can request tasks be redone if they do not meet with acceptable standards as outlined below.

7.2 Restrooms

Two types of restrooms are found on the Hoover Dam project, public accessible and non-public. Public restrooms are heavily trafficked areas and should be checked hourly during peak visitation times.

Upon completion of cleaning restrooms, trash shall have been removed; all surfaces of restrooms shall be disinfected and there shall be no streaks, stains, urine, excess stagnant liquids, unpleasant odors, marks, detergent residue, dirt accumulations, mold, fungus, mineral deposits, gum, cobwebs, insects or soiling on any surface, including but not limited to: toilets, urinals, partitions, sinks, mirrors, windows, doors, walls, ceilings, light fixtures, and floors.

Diaper changing boards and their surrounding areas are to be cleaned nightly with a mild detergent and disinfectant/sanitizer. Chlorine bleach is discouraged for use as it may cause skin irritation.

Urinal screens will be replaced as needed when found to be broken or damaged.

Cans of deodorizer will be provided by the Contractor for use in all non-public restrooms throughout the day.

Dispensers in all restrooms shall be serviced and filled to capacity during the afternoon of the last day of the contract period. Stock in paper and hand soap dispensers remaining at the termination of the last official workday shall not be removed.

7.3 Floors and Thresholds

Floor surfaces and baseboards shall be maintained clean and free of marks, dirt, gum, and other foreign matter. All resilient and hard floor areas shall be spray-buffed and/or stripped, sealed and refinished and have a uniform high luster without unsightly finish buildup on floor, baseboard or walls. Hard floor surfaces and grout shall be kept free of dirt build-up and shall be machine scrubbed and disinfected, when applicable, to maintain cleanliness. Stone floors must be maintained to industry and manufacturer standards. Pressure washing is not allowed unless authorized by the Facilities Operations Specialist in charge of maintenance.

7.4 Carpets

- 7.4.1 <u>General cleaning</u>. After being vacuumed, the carpet shall be free of visible litter, soil, dust, and unpleasant odors. After shampooing or dry-cleaning carpet, the carpet shall be uniform in appearance and free of streaks, stains, spots, gum, discoloration and chemical or detergent residue. All cleaning solutions shall be removed from baseboards, furniture, trash receptacles, chairs and similar items. The carpet shall be dry and ready for use by start of tour hours.
- 7.4.2 <u>Spot cleaning</u>. All spillage, gum, dirt accumulation or crusted material shall be removed along with spots and stains. There shall be no evidence of fuzzing caused by harsh rubbing or brushing. Cleaned spots shall blend with adjacent areas of carpet.

7.5 Stairways

Surfaces (horizontal and vertical) shall be swept, mopped or scrubbed and shall be free of dirt, dust, grime, cobwebs, debris and other foreign substances and shall present an overall appearance of cleanliness.

7.6 Aluminum, Brass/Bronze and Stainless Steel

Surfaces shall be free of dirt, dust, grime, gum, debris and other foreign substances and shall have a polished lustrous appearance without any dry brass polish residue or oxidation visible.

7.7 Mopping

7.7.1 <u>Dust mop.</u> After dust mopping, floor surface shall be free of dust, dirt, streaks and stains. Chairs, trash receptacles and other easily moved items shall be moved to dust underneath then put back into place. Dust (dry) mops shall be treated to prevent scattering of dust and build-up of static electricity. Products used to treat mops shall be nonflammable and nontoxic and shall not leave a slippery surface.

7.7.2 Wet/damp mop. All accessible areas shall be mopped and appropriate cleaning solutions for the specific floor types shall be used. Chairs, trash receptacles, and easily moved items shall be moved to mop underneath. After being mopped, the floor shall have a uniform appearance, with no streaks, swirl marks, detergent residue or any evidence of soil, stains, film, debris on furniture, walls, baseboards or mop strands remaining in the area, and any items that were moved put back into place.

Note: mops that contain synthetic fibers will not be used inside the buildings, past experience has proven these to leave strands that become airborne and are blown around the facility and eventually into the ductwork for the HVAC system. Only natural fiber mops are allowed.

7.8 Dusting

- 7.8.1. <u>Surface level</u>. There shall be no obvious signs of dust on any surface on all levels up to and including ten (10) feet in height. All horizontal, vertical and under surface areas shall be free of dust, smudges or spots. When dusting horizontal surfaces, particularly desk tops, items may be moved to dust under, but in no case shall papers be moved.
- 7.8.2 <u>High dusting</u>. Interior and exterior surfaces above ten (10) feet from the ground, along with any objects hanging from or bolted to ceilings and walls, shall be free of obvious signs of dust and cobwebs.

7.9 Walls, Doors, Partitions, Dividers, etc.

After cleaning, wall and door surfaces shall be uniform in appearance and free of grime, gum, marks, streaks, dirt and dust. These shall have been removed without obvious discoloration to the wall finish. Clean and maintain kick panels and polish brass panels where appropriate. In restrooms all signs of water stains, film or smudges shall be removed from all surfaces using a cleaner disinfectant deodorizer to insure sanitary conditions. Drapery and proscenium covers in the Theaters shall be lightly vacuumed, using caution not to damage material. The rolling door at the escalator plaza/reception entrance shall **NOT** be hosed down.

7.10 Wood

Wood surfaces shall be cleaned with a non oil based product and be free of dirt, dust streaks, spots and film.

7.11 Fixtures and Bright Metal Surfaces

Fixtures shall be clean and bright, free of streaks, and dried. There shall be no obvious dust, gum, trash, dirt, stains or encrustation. Drinking fountains shall be disinfected and kept free of debris, and nozzles free from encrustation. Metal surfaces shall have a polished lustrous appearance. There shall be no polish residue on walls or floors around fixtures. Drains in

drinking fountains are to be thoroughly cleaned after polishing bowls so there is no residue in the strainers.

7.12 Servicing and Policing

Throughout the day the entire facility shall be maintained free of discarded materials, gum, and trash and present an overall appearance of cleanliness. The Contractor shall keep the restrooms supplied at a rate which will ensure continual availability of all items until the next scheduled service, frequency rate of policing and servicing may vary during summer or peak visitation times.

7.13 Dispensers

All supply dispensers shall be stocked and maintained throughout the day as needed to meet the needs of Government personnel and tourists, dispensers should be full and in working order. All dispensers and vanity shelves shall be clean and dry.

7.14 Glass, Mirrors, Windows and Ledges

All glass, mirrors, windows and ledges shall be clean and free of dust, dirt, smudges, streaks, excessive moisture and shall not be cloudy. Window blinds, tapes, cords and valances shall be free of dust. Window sashes, sills, woodwork, floors and other surroundings of interior glass shall be wiped free of drippings and other watermarks. Government equipment and furnishings (e.g., chairs, sills, desks, etc.) shall not be used to reach the glass that is "out of reach" of contractor's employees.

Note: Some windows are not glass but a Plexiglas product requiring special cleaning procedures. Plexiglas is vulnerable to scratching when using the wrong type of cleaning materials; it is the Contractor's responsibility to ensure the proper cleaning procedures and materials are used on all surfaces.

7.15 Exhibits

All exhibits shall be clean and free of dust, smudges, soil substances or spots, including, but not limited to pictures, television sets, monitors, and models, according to specifications.

7.16 Elevators/Escalators

All elevator surfaces (walls, floors, doors, ceilings, light fixtures and air conditioning vents) shall be clean, free of dirt, dust, cobwebs, bugs, trash, finger marks and smudges. All bright metal and brass surfaces shall be polished to a uniform appearance and should not be cloudy. All tracks, floors, landings and treads shall be clean and free of dirt, dust, grime and foreign matter.

Floors shall be slip resistant, free of streaks, marks, buildup, and present an overall appearance of cleanliness. Door and walls shall be free of residue and marks from cleaning equipment. Escalator and elevator key access locks and electrical button pads must be free from excess build up of cleaning product. Special care and safety precautions shall be taken to protect the elevators and escalators from water damage while cleaning adjacent areas as outlined in an approved JHA.

7.17 Trash Containers and Removal

All interior and exterior trash containers shall be emptied into designated dumpsters in such a way to prevent littering adjacent areas. Trash containers shall be returned to their initial location. Boxes, cans, and papers placed near trash receptacles and marked "TRASH" shall be removed. Empty boxes shall be broken down before disposing in trash dumpsters. Upon completion of trash removal, all trash containers and the areas adjacent to trash containers shall be left clean, free of foreign substances and odors; and a clean, new trash can liner shall be placed in the container. Container lids should be free from debris and polished. All trash containers will be cleaned and maintained to the standards, inside of container and outside. Trash containers should be emptied throughout the day to maintain cleanliness.

7.18 Exterior Areas

Police, sweep, mop, and/or wash exterior areas as necessary to maintain a clean litter-free and liquid-free environment. There shall be no discarded materials present. Sidewalks and alcoves on top of dam and pedestrian walks in the parking structure shall be clean and free of urine and soda stains.

7.19 Light fixture covers

The light fixture covers designated by the COR/ACOR shall be washed and free of cobwebs, insects, dirt, dust, foreign objects and smears.

7.20 Entrance Mats

After vacuuming carpet-type entrance mats, the mats shall be free of soil and grit and the carpet pile restored to resilience. After cleaning rubber or polyester-type entrance mats, the mats shall be free of soil and grit. The Contractor may sweep, vacuum or hose down outside rubber- or polyester-type entrance mats to remove soil and grit.

7.21 Gum

Gum shall be removed immediately upon detection from any and all areas and surfaces, leaving no gum mark or residue. All gum removal shall be performed in a manner that will prevent harm to any surface by scratching or staining.

7.22 Machine Scrub

After machine scrubbing, the floor surface shall have a uniform appearance and shall be free of streaks, detergent residue, grease, oils, hydraulic fluids, tar balls, gum, dirt or standing water. Hard-to-reach areas shall be scrubbed with hand brush to achieve a uniform appearance. After machine scrubbing, the Contractor shall remove all splash marks or mop streaks on furniture, walls and baseboards.

7.23 Strip and Seal Floors

After the stripping and sealing has been completed, the floor and coving surfaces shall be free of bubbles and have a uniform sight, high in luster without unsightly buildup. All adjacent wall surfaces, baseboards, and fixture items shall be free of stripping and sealing solutions.

7.24 Sweeping

After sweeping, all floor surfaces, including corners and abutments, shall be free of litter, dust and foreign debris. Chairs, trash receptacles and easily moved items shall be tilted or moved to sweep underneath. The moved items shall be replaced in their original locations

7.25 Graffiti Removal

Graffiti shall be removed immediately upon detection from any and all areas and surfaces. All graffiti removal shall be performed in a manner that will prevent harm to any surface by scratching or staining. Graffiti that is unable to be removed should be reported to the Facility Operations Specialist responsible for maintenance.

7.26 Auto Scrubbing of Parking Structure

All oil, gas, coolants, and liquid spills shall be removed without allowing any contaminants or soap to enter the drains. The hazardous waste containment shall be disposed of at an off-site licensed hazardous waste disposal site, in accordance with 1.3.1 Waste Disposal. The Contractor shall furnish and place a holding tank located on the bus level to be emptied on a regular basis. Any holding tank which will transmit point loads or wheel loads of greater than 2,000 pounds to the parking structure deck shall require Government review and approval of equipment catalog data sheets prior to use.

7.27 Kitchens

All exposed horizontal and vertical surfaces are to be free of spills, stains, dirt, dust, cobwebs, streaks and spots. Stainless steel surfaces shall be bright; paper towel and soap dispensers full and in good working order. Kitchen appliances shall be disinfected and free of spills and stains.

There shall be no unpleasant odors upon completion of the cleaning tasks. Refrigerators shall be cleaned out and disinfected on a monthly basis, the cleaning day is to be established and maintained the same throughout the year (i.e. the first Thursday, the third Wednesday or any other similar day).

7.28 Janitor Closets

The Contractor shall maintain all building space and any Government-owned property and equipment he/she is authorized to use, in a neat, clean, orderly, and safe working condition at all times. Sweep and wet mop or scrub floors using a cleaner-disinfectant. Clean all fixtures, mirrors, floor sinks, all metal pipes, and any shelving. Scrub sinks. Completely wash out all mops and buckets, vacuum all brooms and treated mops. At the expiration/termination of this contract, the Contractor shall return all such property, equipment and building space to the government in the same condition it was in at the time he/she was authorized to use it, normal wear and tear excepted.

8.0 SUBMITTAL REQUIREMENTS

Various reports shall be required as an inherent part of managing this contract. Specific reports are referenced in Table 1A, Contractor Submittals. The Contractor shall submit required reports and data to the CO and/or COR at the times indicated.

Each item in Table 1A has been assigned a Required Submittal Number (RSN). Each submittal by the Contractor shall include all materials required for one RSN under cover of a transmittal letter. Or, at the Contractor's option, all materials required for more than one RSN may be submitted under cover of the same transmittal letter provided they are required by the same responsible code. The Contractor's transmittal letter shall also include:

- (1) Reference to the Bureau of Reclamation contract number.
- (2) Complete list of RSN(s) for which material is being submitted.
- (3) Identification of responsible code for each RSN as listed in TE 1, Contractor Submittals.
- (4) List of materials being submitted under each RSN.
- (5) Identification of the submittal as an original submittal for the RSN(s) or a resubmittal.

8.1 Review of Submittals Furnished for Approval

The time required for review of submittals furnished for approval as specified herein will not begin until the Government receives complete sets of all the submittal materials required for that

particular RSN. The number of calendar days required for review of drawings or data submitted or resubmitted for approval will include the date the drawings or data are received by the Government, and will extend through the date of return mailing to the Contractor.

Except as otherwise provided in the PWS for specific submittals, the Government will require 14 calendar days for review of each submittal or resubmittal furnished by the Contractor for approval, and this review time will apply to each separate submittal or resubmittal whether the submittals are approved, not approved, or returned for revision.

Unless otherwise specified, one set of the submittals required for approval will be returned to the Contractor either approved, not approved, or conditionally approved, and will be marked to indicate changes, if required. Submittals that are not approved or that require changes or revisions shall be revised and resubmitted for approval, and shall show changes and revisions with revision date. All requirements specified for the initial submittal shall apply to any resubmittals required. Unless otherwise specified, all submittals which are to be resubmitted shall be resubmitted by the Contractor within 14 calendar days after the Contractor has received the Government's comments.

8.2 Addresses

The Contractor shall send the submittals to the applicable addresses listed below as required by Table 1A. The Contractor shall also send a copy of the transmittal letter to the address below that is not sent the submittal.

Submittals shall be sent as required by Table 1A to:

- Bureau of Reclamation Lower Colorado Regional Office Contracting Officer, Attn: LC-3130 P.O. Box 61470 Boulder City, Nevada 89006-1470
- (2) Bureau of Reclamation Lower Colorado Regional Office Regional Engineer, Attn: LC-6000 P.O. Box 61470 Boulder City, Nevada 89006-1470

TABLE 1A

RSN	Submittals Required	Reference paragraph or clause	Number of sets to mail to*:		Due date or delivery date
			СО	RE	
001	Performance and payment bonds	52.228-16 and 1452.228-902	1	0	Within 15 calendar days after contract award and exercise of each option over \$100,000.
002	Insurance	1452.228-70	1	0	Within 15 calendar days after contract award.
003	Quality Control Plan	1.7	0	1	No later than the Postaward conference.
004	Criminal Background check	1.8.1	0	1	Postaward conference and before any new employee is working onsite.
005	Safety Program including all Job Hazard Analysis	1452.223-901 and 3.9	0	1	Postaward conference
006	Evacuation Plan	3.10	0	1	Postaward conference
007	Report of Accident/Injury, Form DI-134	3.13	0	1	Within 24 hours of incident.
008	Monthly Accident Statistical Report, Reclamation Form No. 7-2218	3.13 and 8.5	0	1	First day of each month.
009	Equipment Catalog Data Sheets	6.2	0	1	Prior to use of machines or equipment.
010	Material Safety Data Sheets (MSDS)	52.223-3, 6.3 , 6.4, and 8.4	0	1	Prior to award, and updated during performance of the contract as necessary. Submit updates 10 days prior to delivery and onsite use of each hazardous material.
011	Holding Tank Catalog Data Sheet	7.26	0	1	Prior to onsite use
012	Cleaning Schedule	8.3	0	1	Submitted with Proposal (initial) and no later than the fifteenth day of each month for the forthcoming month (subsequent).
013	List of Proposed Employees	8.6	0	1	Postaward conference.
014	Supervisors' Resumes	8.6.1	1	0	Submitted with Proposal.
015	List of Products	6.4	0	1	Prior to use.
016	Employee Seniority List	FAR 52.222-	1	0	Within 10 calendar days

RSN	Submittals Required	Reference paragraph or clause	Number of sets to mail to*:		Due date or delivery date
		41(n)			prior to completion of each contract performance period.

- "CO" denotes the Contracting Officer; "RE" denotes the Regional Engineer.
- For mailing addresses, see paragraph 8.2 entitled "Addresses" in the PWS.

8.3 Cleaning Schedule

The Contractor shall provide a monthly detailed cleaning schedule, listing task frequency, by day and time (plus or minus one hour) for all services that are to be accomplished in all areas covered by this contract. The initial schedule shall be submitted with original proposal. The schedule shall be based on the tasks and frequencies specified in TE 1 and TE 2 and shall be prepared and submitted in accordance with Table 1A above. When an area receives multiple cleanings during a 24-hour period, each cleaning shall be reflected on the schedule. The subsequent monthly schedules shall be submitted to the COR no later than the fifteenth day of each month for the forthcoming month. All schedules shall be approved by the COR before implementation can be initiated.

8.4 Material Safety Data Sheets

The Contractor shall submit to the COR 10 days prior to onsite delivery and use, copies of the Material Safety Data Sheets (MSDS) from the suppliers for every chemical that is to be used on the project. The Contractor shall maintain in each separate area (Parking Structure, Visitor Center, Exhibit Building, Administrative Offices) a copy of all MSDS for use by the Contractor's employees. Approval by the COR shall be obtained prior to the use of any cleaning solution, sealer, disinfectant, and similar solutions. Biodegradable solvents shall be used whenever possible.

8.5 Monthly Accident Statistical Report

The Contractor shall submit Reclamation Form No. 7-2218, Contractor Monthly Summary of Occupational Injuries/Illnesses Experience (TE 6), on the first day of each month. Form No. 7-2218 shall be used by the Contractor to report the number of hours employees are on the jobsite.

8.6 List of Proposed Contractor Employees

For security purposes, the Contractor shall submit a list of names, birth dates, and social security numbers of all employees it intends to employ under this contract (see paragraph 1.8).

8.6.1 Supervisor Resumes

The Contractor shall submit resumes for all personnel who act in the capacity of manager, supervisor or one who directs work prior to beginning in a supervisory position for this contract. The initial supervisor resumes shall be submitted along with original proposal in accordance with Table 1A above. New supervisory personnel resumes shall be submitted to the COR and/or ACOR. The COR/ACOR reserves the right to verify information provided on the resume. The government reserves the right to review and approve of all supervisory personnel. The Government reserves the right to conduct in-person interviews, at the work site, with the contractor's prospective supervisory employees. This shall be done during the time the resumes are under review. Resumes shall be sufficiently detailed to determine the qualifications of the proposed supervisory individual (e.g. square footage of buildings, number of persons supervised, age and type of facility, etc.), and to provide contact names of prior employers.

9.0 WORK PERFORMANCE ANALYSIS

The Government will monitor the Contractor's Quality Control Program in accordance with the standards referenced and listed in TE 5, Performance Requirements Summary, or other remedies as allowed by the Inspection/Acceptance or Termination for cause clause paragraphs of the contract. The Government may use a variety of surveillance methods to evaluate the Contractor's performance under this contract using the methods of oversight specified in TE 5. All oversight observations will be recorded by the Government. When an observation indicates defective performance, the COR or ACOR will request the Contractor's Representative to initial the observation and provide a plan for correction by the Contractor.

9.1 Government Quality Assurance Surveillance

Each phase of the work rendered under the contract is subject to Government inspection during any or all times of the Contractor's work and after completion of the tasks. The Government's QA program is not a substitute for the Contractor's quality control.

9.2 Government Inspection

At the COR's discretion, the CR shall accompany the Government inspector 4 days a week during the first month of the contract at a time to be agreed upon by both the inspector and the CR to ensure the Contractor is performing in accordance with contract requirements. After the first month, the CR shall accompany the Government inspector a minimum of once a week for the inspection. If the required tasks have not been performed, a Contract Discrepancy Report (CDR) may be issued (see TE 6).

9.3 Performance Evaluation Meetings

Meetings will be held as often as deemed necessary by the COR and anytime a CDR is issued. The written minutes of these meetings shall be signed by the CR and the inspector. Should the Contractor not concur with the minutes, the Contractor shall state any areas of nonconcurrence in writing to the COR within 3 calendar days of receipt of the signed minutes.

9.4 Cleaning Noncompliance

Noncompliance in cleaning may be cause for a reduction in the contract price. If the scheduled periodic surveillance inspections indicate cleaning tasks have not been performed satisfactorily, a deduction from the monthly payment will be made in an amount not greater than the percentage shown in TE 5, Performance Requirements Summary, for the nonconforming service. The Contractor may avoid any applicable deductions for the noncompliance of a weekly task if remedied within 2 days. Deductions for noncompliance of monthly, quarterly, semi-annual or annual tasks can be avoided if remedied within 4 calendar days. Such deductions will in no way affect the Government's rights under the clause paragraph "Termination for cause" of this contract. The COR and/or ACOR shall be notified of the re-performance of any nonconforming tasks so that another inspection may be performed.

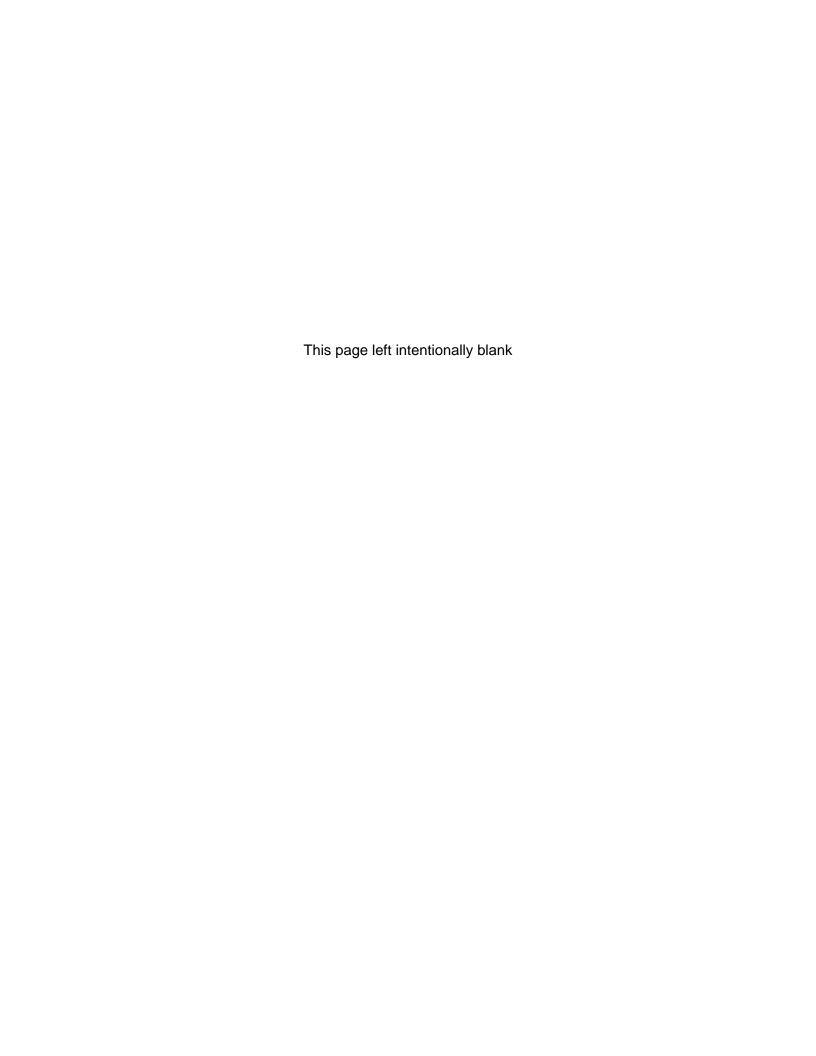
When the contractor reports work as being complete, and that work is subsequently rejected by the COR or ACOR as being deficient, a single follow-up inspection will be performed by the COR or ACOR at no additional cost to the Contractor. However, any further re-inspections of the same nonconforming task may count as a defect and can cause a reduction in the contract monthly payment as outlined in TE 5, Performance Requirements Summary.

Damage to the building, furnishings or features caused by the contractor shall be repaired by the Government and all costs associated with the repair will be billed to the Contractor for reimbursement. The Contractor shall not have the opportunity to make repairs without advance approval of the Visitor Services Office and the CO.

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Solicitation No. 06SP308052 Attachment No. 2 – Service Contract Act Wage Determination

Service Contract Act Wage Determination



94-2331 NV, LAS VEGAS

WAGE DETERMINATION NO: 94-2331 REV (27) AREA: NV, LAS VEGAS

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD:94-2332

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

WASHINGTON D.C. 20210

MINIMUM WAGE RATE

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| Wage Determination No.: 1994-2331 William W.Gross Division of Revision No.: 27
Director Wage Determinations Date Of Revision: 05/23/2005

Director

States: Arizona, Nevada

OCCUPATION CODE - TITLE

Area: Arizona County of Mohave

Nevada Counties of Clark, Esmeralda, Lincoln, Nye

Fringe Benefits Required Follow the Occupational Listing

01000 - Administrative Support and Clerical Occupations 01011 - Accounting Clerk I 10.13 11.42 01012 - Accounting Clerk II 13.60 01013 - Accounting Clerk III 01014 - Accounting Clerk IV 15.64 01030 - Court Reporter 15.72 01050 - Dispatcher, Motor Vehicle 13.72 11.85 01060 - Document Preparation Clerk 10.77 01070 - Messenger (Courier) 01090 - Duplicating Machine Operator 11.85 01110 - Film/Tape Librarian 12.01 9.88 01115 - General Clerk I 11.12 01116 - General Clerk II 01117 - General Clerk III 12.82 01118 - General Clerk IV 13,75 16.48 01120 - Housing Referral Assistant 01131 - Key Entry Operator I 11.61 01132 - Key Entry Operator II 14.69 11.88 01191 - Order Clerk I 13.14 01192 - Order Clerk II 01261 - Personnel Assistant (Employment) I 12.83 13.83 01262 - Personnel Assistant (Employment) II 15.43 01263 - Personnel Assistant (Employment) III 01264 - Personnel Assistant (Employment) IV 17.28 16.14 01270 - Production Control Clerk 12.93 01290 - Rental Clerk 01300 - Scheduler, Maintenance 14.06 14.06 01311 - Secretary I 15.46 01312 - Secretary II

01313 - Secretary III	16.48
01314 - Secretary IV	19.73
01315 - Secretary V	23.88
01320 - Service Order Dispatcher	12.79
01341 - Stenographer I	13.43
01342 - Stenographer II	14.46
01400 - Supply Technician	19.73
01420 - Survey Worker (Interviewer)	12.56
01460 - Switchboard Operator-Receptionist	12.02
01510 - Test Examiner	14.66
01520 - Test Proctor	14.66
01531 - Travel Clerk I	11.63
01532 - Travel Clerk II	12.34
01533 - Travel Clerk III	13.23
01611 - Word Processor I	12.27
01612 - Word Processor II	13.95
01613 - Word Processor III	15.59
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	15.83
03041 - Computer Operator I	14.44
03042 - Computer Operator II	16.48
03043 - Computer Operator III	17.28
03044 - Computer Operator IV	19.15
03045 - Computer Operator V	21.20
03071 - Computer Programmer I (1)	18.01
03072 - Computer Programmer II (1)	22.40
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	15.83
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	21.14
05010 - Automotive Glass Installer	17.87
05040 - Automotive Worker	17.87
05070 - Electrician, Automotive	18,45
05100 - Mobile Equipment Servicer	16.33
05130 - Motor Equipment Metal Mechanic	19.22
05160 - Motor Equipment Metal Worker	17.87
05190 - Motor Vehicle Mechanic	18.74
05220 - Motor Vehicle Mechanic Helper	15.57
05250 - Motor Vehicle Upholstery Worker	17.11
05280 - Motor Vehicle Wrecker	17.87
05310 - Painter, Automotive	18.45
05340 - Radiator Repair Specialist	17.87
05370 - Tire Repairer	15.78
05400 - Transmission Repair Specialist	19.22
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	10.24
07010 - Baker	13.61
07041 - Cook I	12.49
07042 - Cook II	13.61
07070 - Dishwasher	10.24
07130 - Meat Cutter	16.52
07250 - Waiter/Waitress	10.74
09000 - Furniture Maintenance and Repair Occupations	

09010	- Electrostatic Spray Painter	18.45
09040	- Furniture Handler	14.79
09070	- Furniture Refinisher	16.46
09100	- Furniture Refinisher Helper	15.57
	- Furniture Repairer, Minor	17.11
	- Upholsterer	15.76
	General Services and Support Occupations	
	- Cleaner, Vehicles	10.24
	- Elevator Operator	10.24
	- Gardener	13.08
	- House Keeping Aid I	10.45
	- House Keeping Aid II	11.00
	- Janitor	10.72
	- Laborer, Grounds Maintenance	11.81
	- Maid or Houseman	10.45
and the second second	·	13.99
	- Pest Controller	12.40
	- Refuse Collector	12.43
	- Tractor Operator	11.25
	- Window Cleaner	11.20
	Health Occupations	15.82
	- Dental Assistant	
	- Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	14.21
	- Licensed Practical Nurse I	
	- Licensed Practical Nurse II	15.98
	- Licensed Practical Nurse III	17.87
	- Medical Assistant	12.40
	- Medical Laboratory Technician	14.43
	- Medical Record Clerk	10.57
	- Medical Record Technician	13.54
	- Nursing Assistant I	9.12
	- Nursing Assistant II	10.25
	- Nursing Assistant III	11.18
	- Nursing Assistant IV	12.53
	- Pharmacy Technician	13.13
	- Phlebotomist	13.81
	- Registered Nurse I	20.57
12312	- Registered Nurse II	25.18
	- Registered Nurse II, Specialist	25.18
12314	- Registered Nurse III	30.46
12315	- Registered Nurse III, Anesthetist	30.46
	- Registered Nurse IV	36.51
	Information and Arts Occupations	
	- Audiovisual Librarian	21.77
13011	- Exhibits Specialist I	19.64
13012	- Exhibits Specialist II	23.96
13013	- Exhibits Specialist III	25.15
13041	- Illustrator I	20.20
13042	- Illustrator II	25.05
13043	- Illustrator III	27.64
13047	- Librarian	25.96
	- Library Technician	14.06
13071	- Photographer I	14.09
13072	- Photographer II	15.94
13073	- Photographer III	19.46
13074	- Photographer IV	23.72
	- Photographer V	28.79
15000 -	Laundry, Dry Cleaning, Pressing and Related Occupations	

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15190 - Sewing Machine Operator 15220 - Tailor 15250 - Washer, Machine 19000 - Machine Tool Operation and Repair Occupations 19010 - Machine-Tool Operator (Toolroom) 19040 - Tool and Die Maker 21000 - Material Handling and Packing Occupations 21010 - Fuel Distribution System Operator 21020 - Material Coordinator 21030 - Material Expediter 21040 - Material Handling Laborer 21050 - Order Filler 21071 - Forklift Operator	.24 .25 .26 .24 .93 .88 .96 .14 .56 .11
19010 - Machine-Tool Operator (Toolroom) 19040 - Tool and Die Maker 21000 - Material Handling and Packing Occupations 21010 - Fuel Distribution System Operator 21020 - Material Coordinator 21030 - Material Expediter 21040 - Material Handling Laborer 21050 - Order Filler 21071 - Forklift Operator 18	.88 .96 .14 .14 .56 .11
21020 - Material Coordinator 16 21030 - Material Expediter 16 21040 - Material Handling Laborer 11 21050 - Order Filler 13 21071 - Forklift Operator 14	.96 .14 .14 .56 .11
21020 - Material Coordinator 16 21030 - Material Expediter 16 21040 - Material Handling Laborer 11 21050 - Order Filler 13 21071 - Forklift Operator 14	.14 .14 .56 .11
21020 - Material Coordinator 16 21030 - Material Expediter 16 21040 - Material Handling Laborer 11 21050 - Order Filler 13 21071 - Forklift Operator 14	.14 .56 .11
21040 - Material Handling Laborer 11 21050 - Order Filler 13 21071 - Forklift Operator 14	.56 .11 .94
21050 - Order Filler 13 21071 - Forklift Operator 14	.11
21071 - Forklift Operator	94
21080 - Production Line Worker (Food Processing) 15	
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23000 - Mechanics and Maintenance and Repair Occupations	
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23440 - Heavy Equipment Operator 23	. 58
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	.47 .51
23580 - Maintenance Trades Helper 18	.51 .22

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00010		50 37
	- Millwright	19.17
	- Office Appliance Repairer	20.43
	- Painter, Aircraft	22.10
	- Painter, Maintenance	21.22
	- Pipefitter, Maintenance	23.12
	- Plumber, Maintenance	22.42
	- Pneudraulic Systems Mechanic	19.93
	- Rigger	21.74
	- Scale Mechanic	19.38
	- Sheet-Metal Worker, Maintenance	25.20
	- Small Engine Mechanic	17.87
23930	- Telecommunication Mechanic I	21.27
23931	- Telecommunication Mechanic II	25.08
23950	- Telephone Lineman	21.27
23960	- Welder, Combination, Maintenance	19.22
23965	- Well Driller	20.63
	- Woodcraft Worker	21.27
23980	- Woodworker	16.81
	Personal Needs Occupations	
	- Child Care Attendant	12.74
	- Child Care Center Clerk	17.75
	- Chore Aid	9.73
	- Homemaker	19.78
	Plant and System Operation Occupations	40470
	- Boiler Tender	23.25
		24.95
	- Sewage Plant Operator	23.25
	- Stationary Engineer	18.82
	- Ventilation Equipment Tender	24.95
	- Water Treatment Plant Operator	24.93
	Protective Service Occupations	00 00
	set) - Police Officer	23.83
	- Alarm Monitor	18.39
	- Corrections Officer	22.66
	- Court Security Officer	20.28
	- Detention Officer	22.66
	- Firefighter	18.05
27101	- Guard I	10.95
27102	- Guard II	18.38
28000 -	Stevedoring/Longshoremen Occupations	
28010	- Blocker and Bracer	19.93
28020	- Hatch Tender	19.93
28030	- Line Handler	19.95
	- Stevedore I	17.39
	- Stevedore II	20.74
	Technical Occupations	
	- Graphic Artist	23.97
	- Air Traffic Control Specialist, Center (2)	31.49
	- Air Traffic Control Specialist, Station (2)	21.71
	- Air Traffic Control Specialist, Terminal (2)	23.92
	- Archeological Technician I	14.61
	- Archeological Technician II	16.33
	- Archeological Technician III	20.29
		24.86
	- Cartographic Technician	26.58
	- Computer Based Training (CBT) Specialist/ Instructor	23.04
	- Civil Engineering Technician	
	- Drafter I	15.60
29062	- Drafter II	18.01

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29064 29081 29082 29083	- - -	Drafter III Drafter IV Engineering Technician I Engineering Technician II Engineering Technician III Engineering Technician IV	20.29 24.86 14.00 16.87 23.33 24.00
29085	-	Engineering Technician V Engineering Technician VI	28.41
29090	_	Environmental Technician Flight Simulator/Instructor (Pilot)	21.84
29160	-	Instructor Laboratory Technician	22.94
		Mathematical Technician	23.99
29361	***	Paralegal/Legal Assistant I	16.75
29362		Paralegal/Legal Assistant II	17.94
		Paralegal/Legal Assistant III	22.39
		Paralegal/Legal Assistant IV	27.06
		Photooptics Technician	24.73
		Technical Writer	22.94
		Unexploded Ordnance (UXO) Technician I	20.02
		Unexploded Ordnance (UXO) Technician II	24.22
		Unexploded Ordnance (UXO) Technician III	29.03
		Unexploded (UXO) Safety Escort	20.02
		Unexploded (UXO) Sweep Personnel	20.02
		Weather Observer, Senior (3)	18.77
		Weather Observer, Combined Upper Air and Surface Programs (3)	
		Weather Observer, Upper Air (3)	16.92
		ransportation/ Mobile Equipment Operation Occupations Bus Driver	15 30
		Parking and Lot Attendant	15.32
		EGINING GIRU DOL MILENOGIN.	
	_	•	11.11
		Shuttle Bus Driver	15.69
31300		Shuttle Bus Driver Taxi Driver	15.69 12.92
31300 31361		Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck	15.69 12.92 13.55
31300 31361 31362		Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck	15.69 12.92 13.55 15.32
31300 31361 31362 31363		Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck	15.69 12.92 13.55 15.32 18.57
31300 31361 31362 31363 31364		Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer	15.69 12.92 13.55 15.32
31300 31361 31362 31363 31364 99000 -	- - - - M:	Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations	15.69 12.92 13.55 15.32 18.57
31300 31361 31362 31363 31364 99000 - 99020		Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer	15.69 12.92 13.55 15.32 18.57 18.57
31300 31361 31362 31363 31364 99000 - 99020 99030		Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier	15.69 12.92 13.55 15.32 18.57 18.57
31300 31361 31362 31363 31364 99000 - 99020 99030 99041		Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker	15.69 12.92 13.55 15.32 18.57 18.57
31300 31361 31362 31363 31364 99000 - 99020 99030 99041 99042		Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier Carnival Equipment Operator	15.69 12.92 13.55 15.32 18.57 18.57 11.36 10.29 11.87 12.49
31300 31361 31362 31363 31364 99000 - 99020 99030 99041 99042 99043	M	Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier Carnival Equipment Operator Carnival Equipment Repairer	15.69 12.92 13.55 15.32 18.57 18.57
31300 31361 31362 31363 31364 99000 - 99020 99030 99041 99042 99043 99050	M	Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker	15.69 12.92 13.55 15.32 18.57 18.57 11.36 10.29 11.87 12.49 10.24 12.74
31300 31361 31362 31363 31364 99000 - 99020 99030 99041 99042 99043 99050 99095	M	Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Desk Clerk	15.69 12.92 13.55 15.32 18.57 18.57 11.36 10.29 11.87 12.49 10.24
31300 31361 31362 31363 31364 99000 - 99020 99030 99041 99042 99043 99050 99095 99300 99310	M	Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Desk Clerk Embalmer Lifeguard Mortician	15.69 12.92 13.55 15.32 18.57 18.57 11.36 10.29 11.87 12.49 10.24 12.74 20.02
31300 31361 31362 31363 31364 99000 - 99020 99030 99041 99042 99043 99050 99095 99300 99310 99350	M	Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Desk Clerk Embalmer Lifeguard Mortician Park Attendant (Aide)	15.69 12.92 13.55 15.32 18.57 18.57 11.36 10.29 11.87 12.49 10.24 12.74 20.02 11.17
31300 31361 31362 31363 31364 99000 - 99020 99030 99041 99042 99043 99050 99050 99310 99350 99400	M	Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Desk Clerk Embalmer Lifeguard Mortician Park Attendant (Aide) Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	15.69 12.92 13.55 15.32 18.57 18.57 11.36 10.29 11.87 12.49 10.24 12.74 20.02 11.17 20.06
31300 31361 31362 31363 31364 99000 - 99020 99030 99041 99042 99043 99050 99095 99310 99350 99400 99500	M:	Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Desk Clerk Embalmer Lifeguard Mortician Park Attendant (Aide) Photofinishing Worker (Photo Lab Tech., Darkroom Tech) Recreation Specialist	15.69 12.92 13.55 15.32 18.57 18.57 11.36 10.29 11.87 12.49 10.24 12.74 20.02 11.17 20.06 14.09 11.17 13.62
31300 31361 31362 31363 31364 99000 - 99020 99030 99041 99042 99043 99050 99095 99310 99350 99400 99500 99510	M	Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Desk Clerk Embalmer Lifeguard Mortician Park Attendant (Aide) Photofinishing Worker (Photo Lab Tech., Darkroom Tech) Recreation Specialist Recycling Worker	15.69 12.92 13.55 15.32 18.57 18.57 11.36 10.29 11.87 12.49 10.24 12.74 20.02 11.17 20.06 14.09 11.17 13.62 14.37
31300 31361 31362 31363 31364 99000 - 99020 99030 99041 99042 99043 99050 99095 99310 99350 99400 99500 99510 99610	M	Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Desk Clerk Embalmer Lifeguard Mortician Park Attendant (Aide) Photofinishing Worker (Photo Lab Tech., Darkroom Tech) Recreation Specialist Recycling Worker Sales Clerk	15.69 12.92 13.55 15.32 18.57 18.57 11.36 10.29 11.87 12.49 10.24 12.74 20.02 11.17 20.06 14.09 11.17 13.62 14.37 11.85
31300 31361 31362 31363 31364 99000 - 99020 99030 99041 99042 99043 99050 99095 99310 99310 99400 99500 99510 99610 99620	M	Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Desk Clerk Embalmer Lifeguard Mortician Park Attendant (Aide) Photofinishing Worker (Photo Lab Tech., Darkroom Tech) Recreation Specialist Recycling Worker Sales Clerk School Crossing Guard (Crosswalk Attendant)	15.69 12.92 13.55 15.32 18.57 11.36 10.29 11.87 12.49 10.24 12.74 20.02 11.17 20.06 14.09 11.17 13.62 14.37 11.85 11.08
31300 31361 31362 31363 31364 99000 - 99020 99030 99041 99042 99043 99050 99095 99310 99310 99310 99510 99610 99620 99630	M	Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Desk Clerk Embalmer Lifeguard Mortician Park Attendant (Aide) Photofinishing Worker (Photo Lab Tech., Darkroom Tech) Recreation Specialist Recycling Worker Sales Clerk School Crossing Guard (Crosswalk Attendant) Sport Official	15.69 12.92 13.55 15.32 18.57 11.36 10.29 11.87 12.49 10.24 12.74 20.02 11.17 20.06 14.09 11.17 13.62 14.37 11.85 11.08 11.17
31300 31361 31362 31363 31364 99000 - 99020 99030 99041 99042 99043 99050 99095 99310 99310 99310 99510 99610 99620 99630 99658	M	Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Desk Clerk Embalmer Lifeguard Mortician Park Attendant (Aide) Photofinishing Worker (Photo Lab Tech., Darkroom Tech) Recreation Specialist Recycling Worker Sales Clerk School Crossing Guard (Crosswalk Attendant) Sport Official Survey Party Chief (Chief of Party)	15.69 12.92 13.55 15.32 18.57 18.57 11.36 10.29 11.87 12.49 10.24 12.74 20.02 11.17 20.06 14.09 11.17 13.62 14.37 11.85 11.08 11.17 26.47
31300 31361 31362 31364 99000 - 99020 99030 99041 99042 99043 99050 99095 99310 99350 99310 99510 99510 99610 99658 99659	M	Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Desk Clerk Embalmer Lifeguard Mortician Park Attendant (Aide) Photofinishing Worker (Photo Lab Tech., Darkroom Tech) Recreation Specialist Recycling Worker Sales Clerk School Crossing Guard (Crosswalk Attendant) Sport Official Survey Party Chief (Chief of Party) Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	15.69 12.92 13.55 15.32 18.57 18.57 11.36 10.29 11.87 12.49 10.24 12.74 20.02 11.17 20.06 14.09 11.17 13.62 14.37 11.85 11.08 11.17 26.47 20.65
31300 31361 31362 31364 99000 - 99020 99030 99041 99042 99043 99050 99095 99310 99350 99310 99510 99510 99610 99658 99659 99660	M	Shuttle Bus Driver Taxi Driver Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Heavy Truck Truckdriver, Tractor-Trailer iscellaneous Occupations Animal Caretaker Cashier Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Desk Clerk Embalmer Lifeguard Mortician Park Attendant (Aide) Photofinishing Worker (Photo Lab Tech., Darkroom Tech) Recreation Specialist Recycling Worker Sales Clerk School Crossing Guard (Crosswalk Attendant) Sport Official Survey Party Chief (Chief of Party)	15.69 12.92 13.55 15.32 18.57 18.57 11.36 10.29 11.87 12.49 10.24 12.74 20.02 11.17 20.06 14.09 11.17 13.62 14.37 11.85 11.08 11.17 26.47

99720	_	Vending	Machine	Attendant	11.57
99730	-	Vending	Machine	Repairer	16.82
99740	_	Vending	Machine	Repairer Helper	14.64

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.87 an hour or \$114.80 a week or \$497.47 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther

King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in

accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or

in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive

ordance, explosives, and pyrotechnic compositions such as lead azide, black powder

and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance

operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the

employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All

operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials

are only applicable to work that has been specifically designated by the agency for

ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or

local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an

employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the

following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual

cost of the uniforms. In addition, where uniform cleaning and maintenance is \max

the responsibility of the employee, all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining

agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning

and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However,

those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and

not require any special treatment such as dry cleaning, daily washing, or commercial

laundering in order to meet the cleanliness or appearance standards set by the

of the Government contract, by the contractor, by law, or by the nature of the

there is no requirement that employees be reimbursed for uniform maintenance

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Under the policy and guidance contained in All Agency Memorandum No. 159, the

and Hour Division does not recognize, for section 4(c) purposes, prospective

rates and fringe benefit provisions that are effective only upon such contingencies

as "approval of Wage and Hour, issuance of a wage determination, incorporation of

the wage determination in the contract, adjusting the contract price, etc."

relevant CBA section) in the collective bargaining agreement between (the parties)

contains contingency language that Wage and Hour does not recognize as reflecting

"arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA

rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993,

amended by the Third Supplement, dated March 1997, unless otherwise indicated.

publication may be obtained from the Superintendent of Documents, at 202-783-

or by writing to the Superintendent of Documents, U.S. Government Printing Office.

Washington, D.C. 20402. Copies of specific job descriptions may also be from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard

1444 (SF 1444)}

Conformance Process: The transfer of the market of the process was a resident of the conformance of the conf

The contracting officer shall require that any class of service employee which is

not listed herein and which is to be employed under the contract (i.e., the work to

be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the

fringe benefits as are determined. Such conforming process shall be initiated by

the contractor prior to the performance of contract work by such unlisted class(es)

of employees. The conformed classification, wage rate, and/or fringe benefits shall

be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi))

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order

proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized

representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees

performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report
- of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage

and Hour Division, Employment Standards Administration, U.S. Department of Labor,

for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.

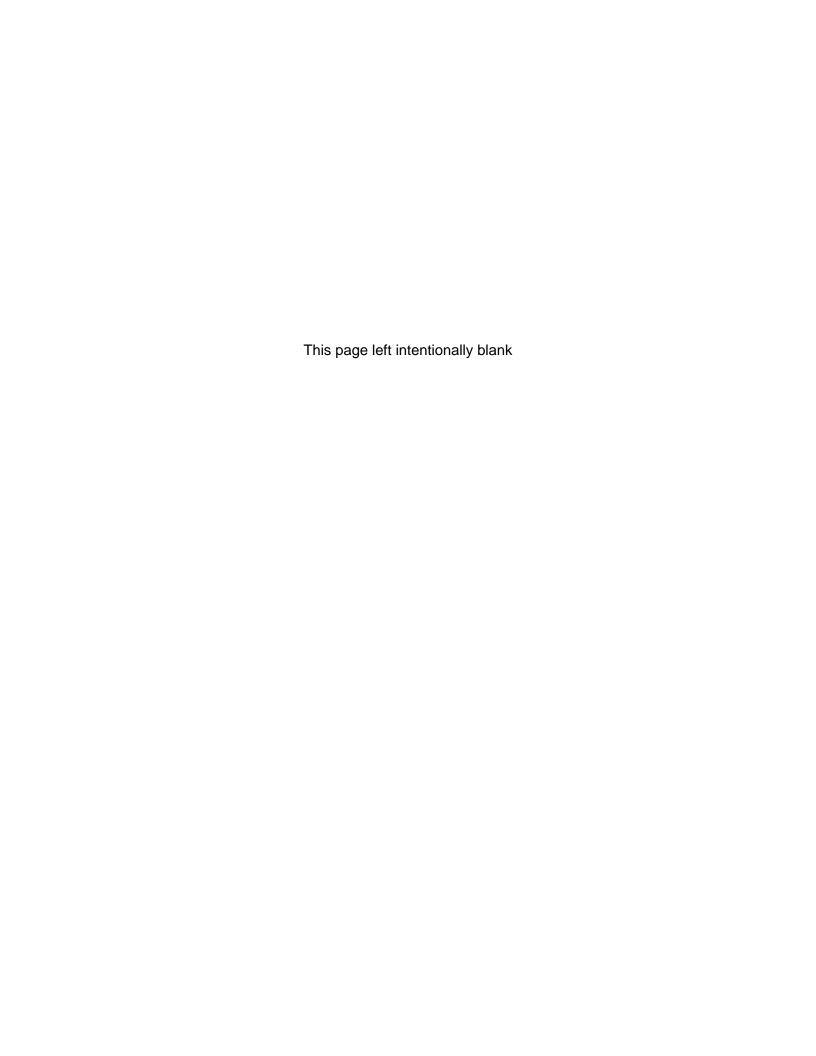
6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the

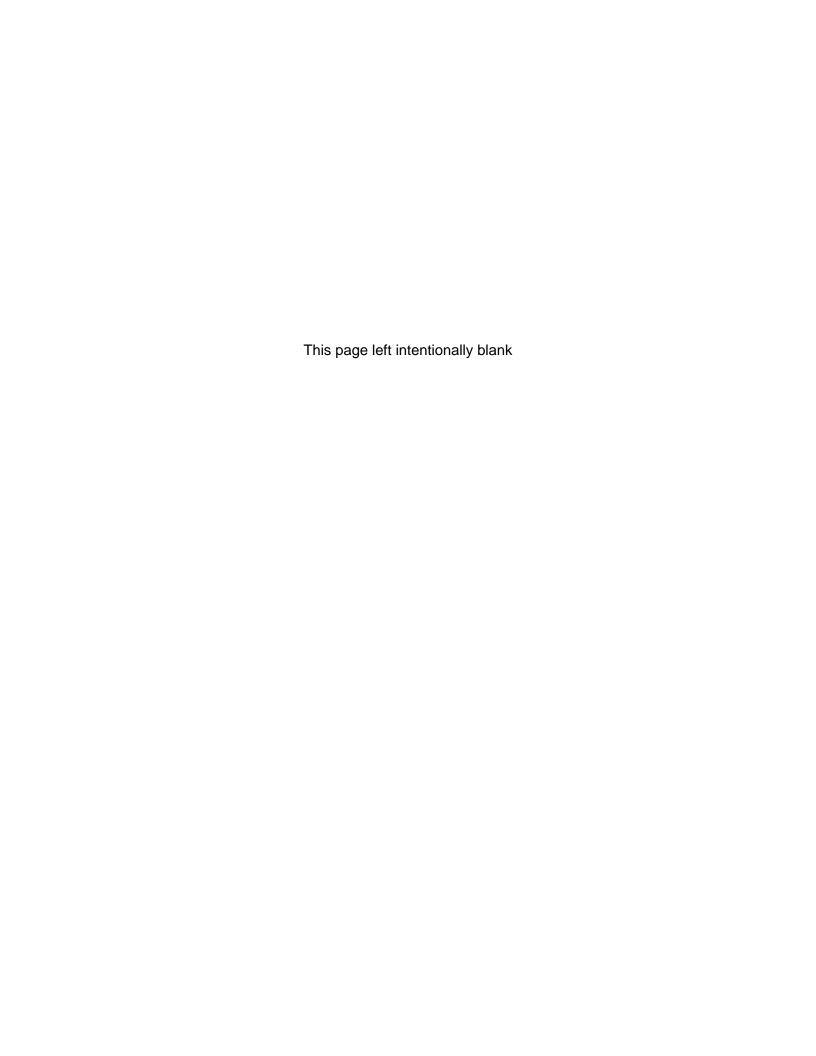
wage determination. Remember, it is not the job title, but the required tasks that

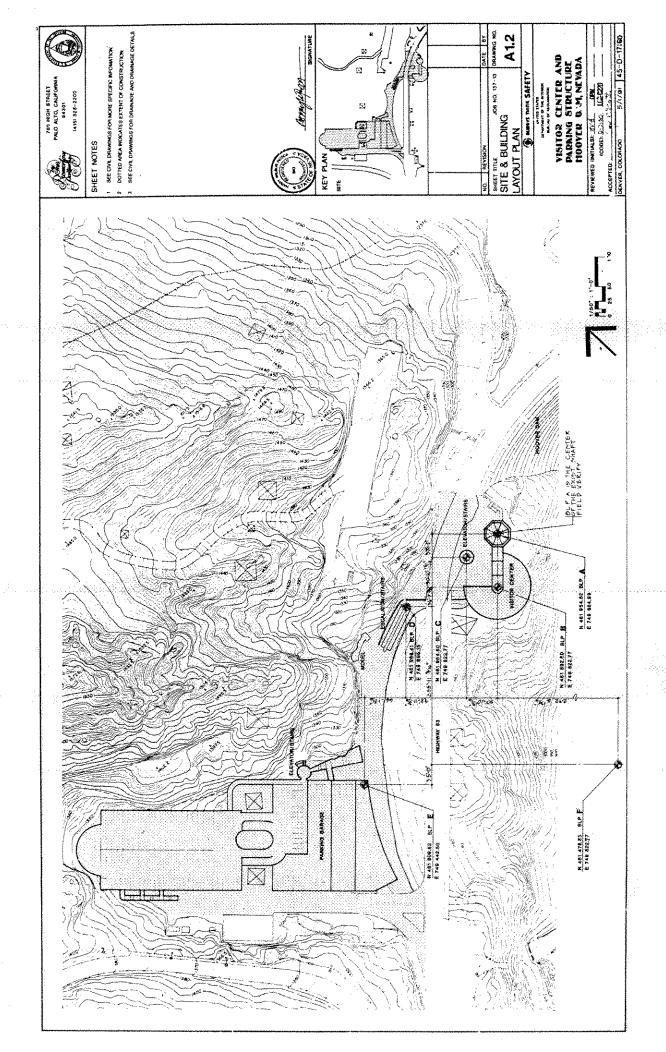
determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

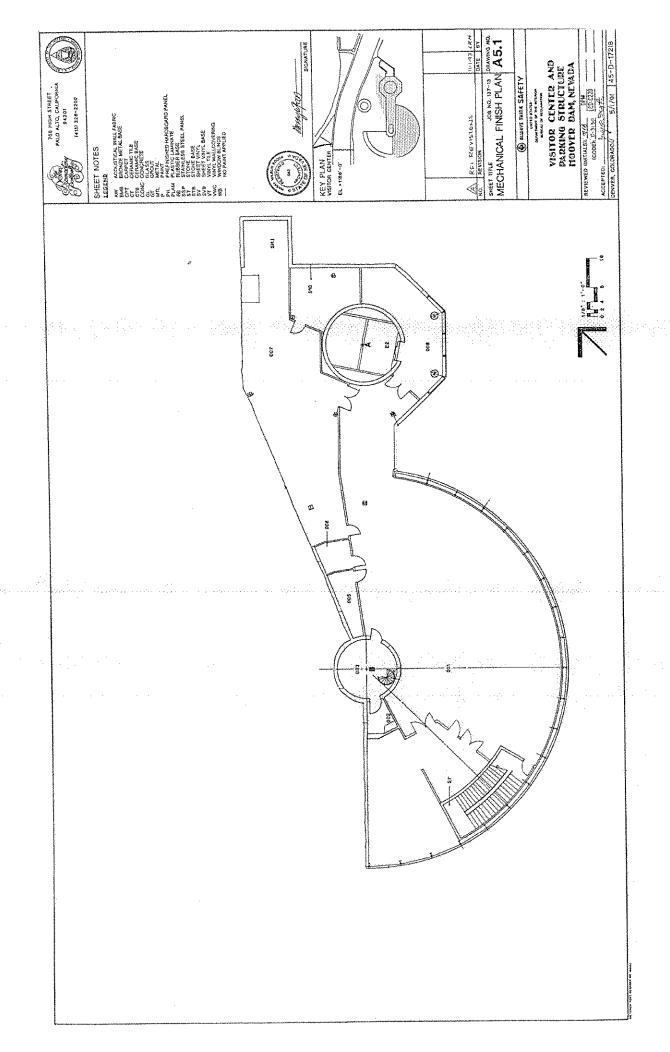


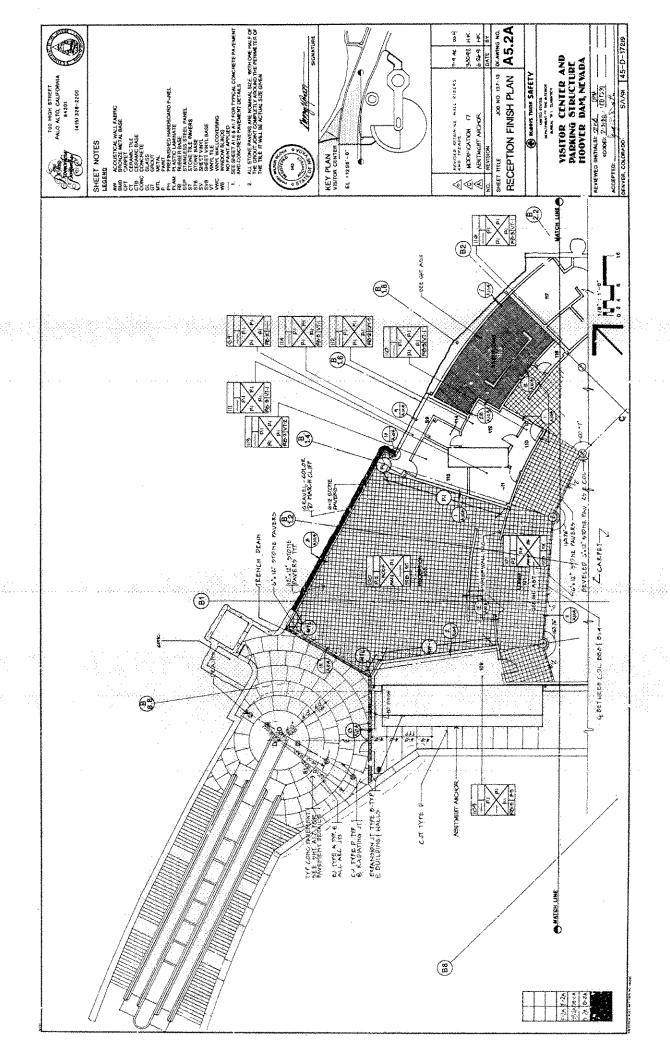
Solicitation No. 06SP308052 Attachment No. 3 - Drawings

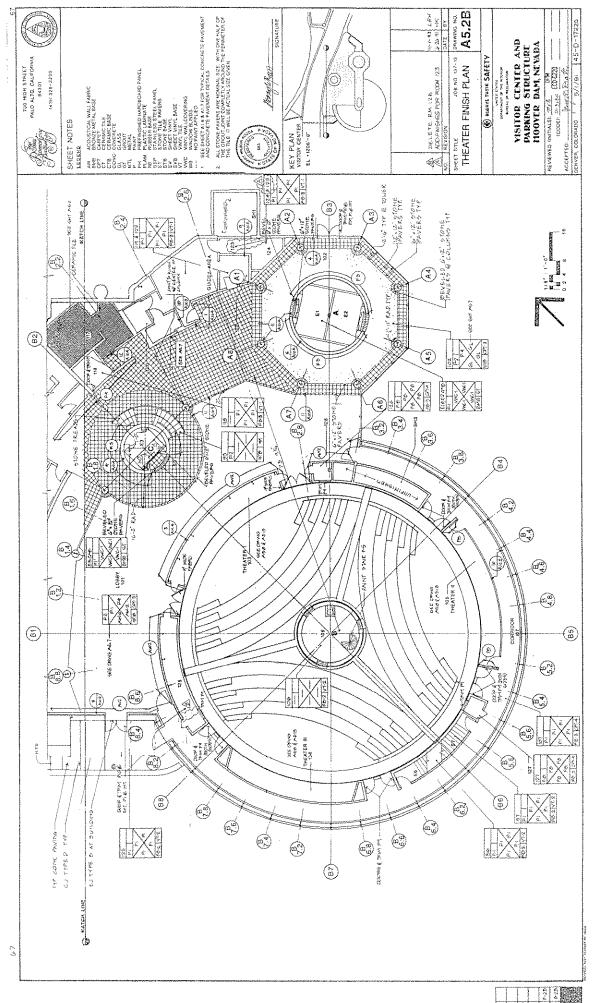
Drawings

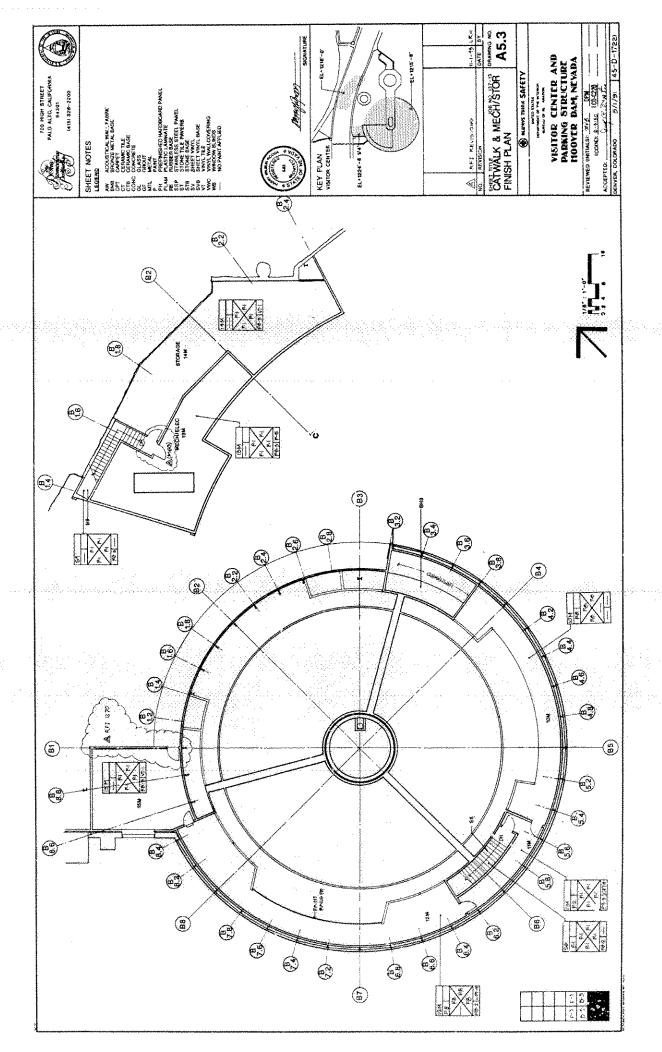


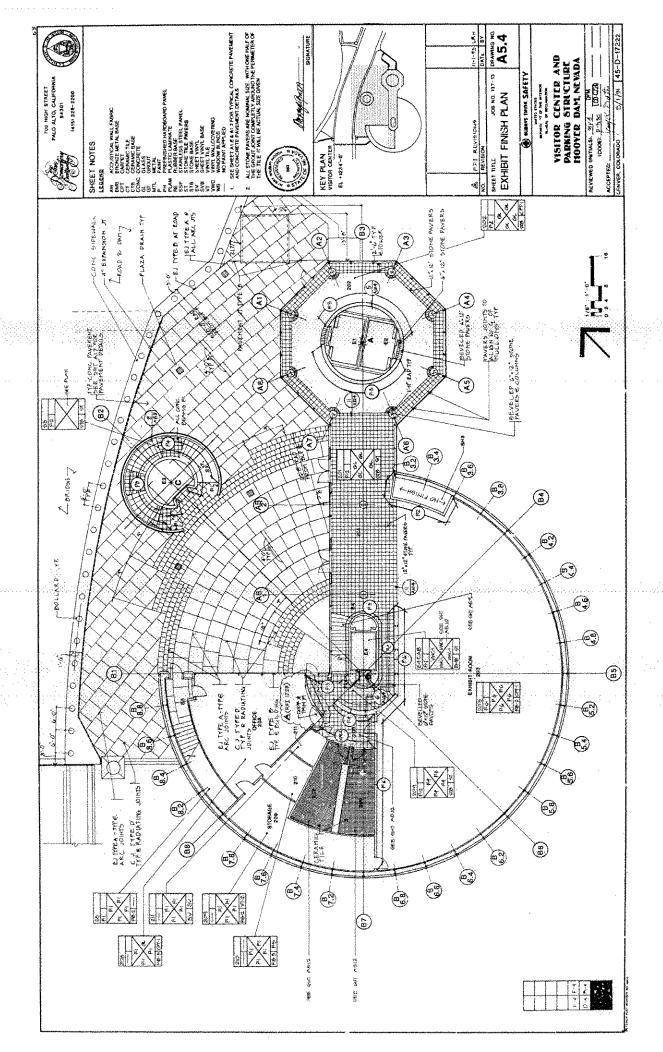


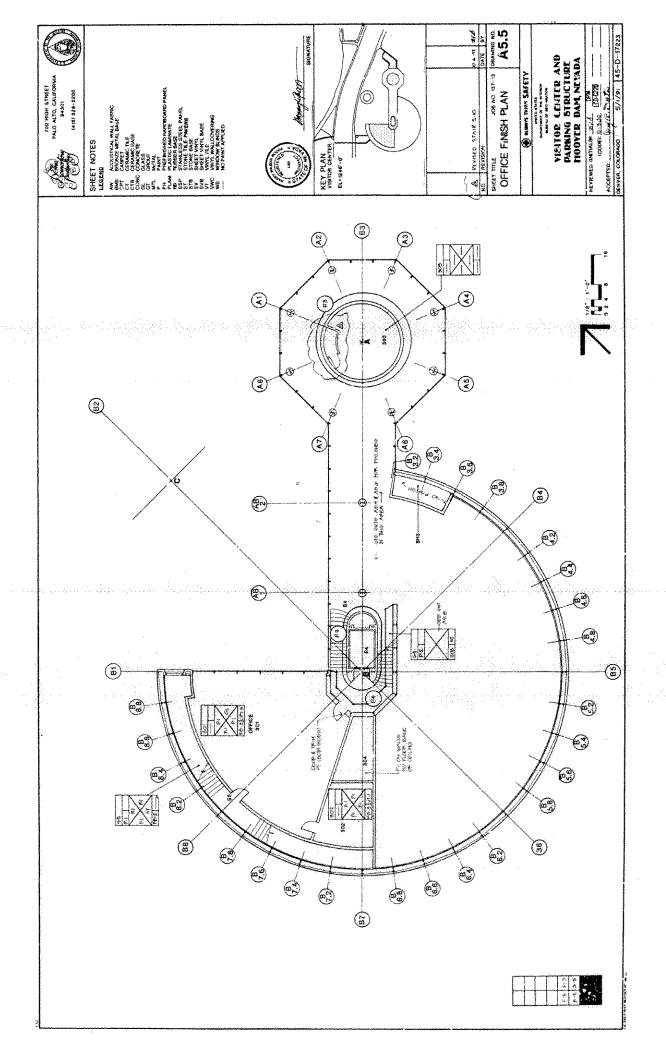


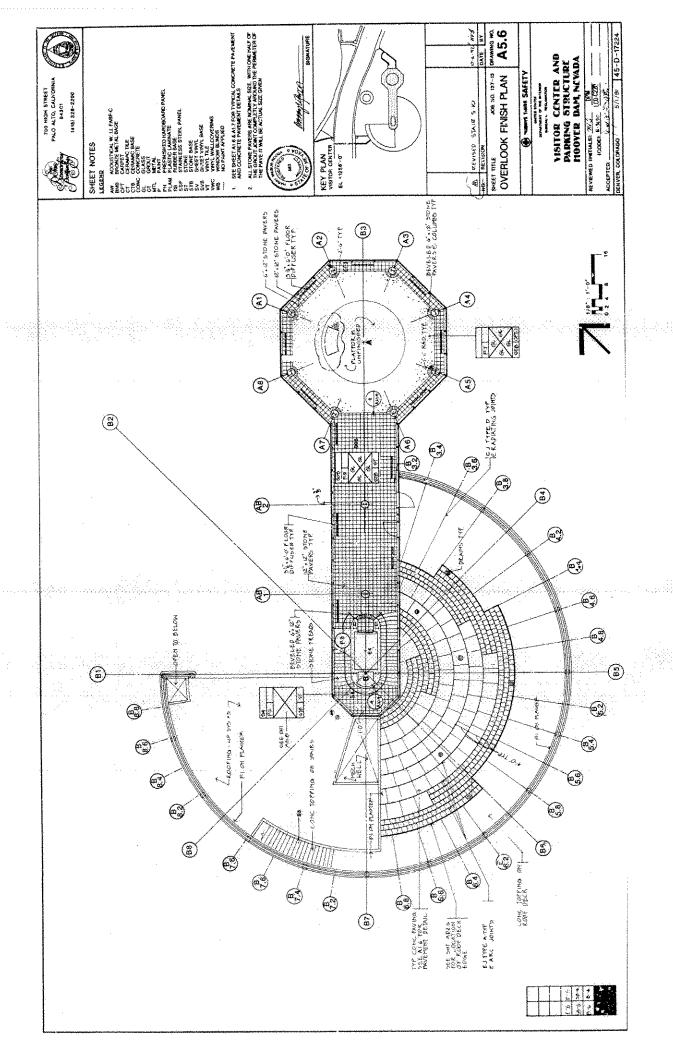


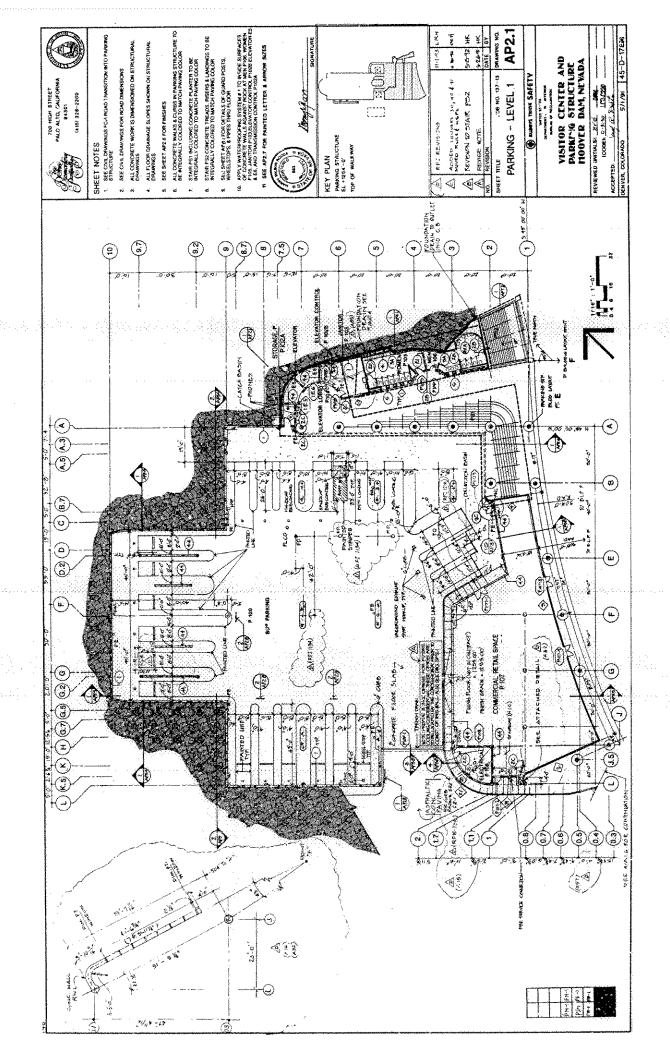


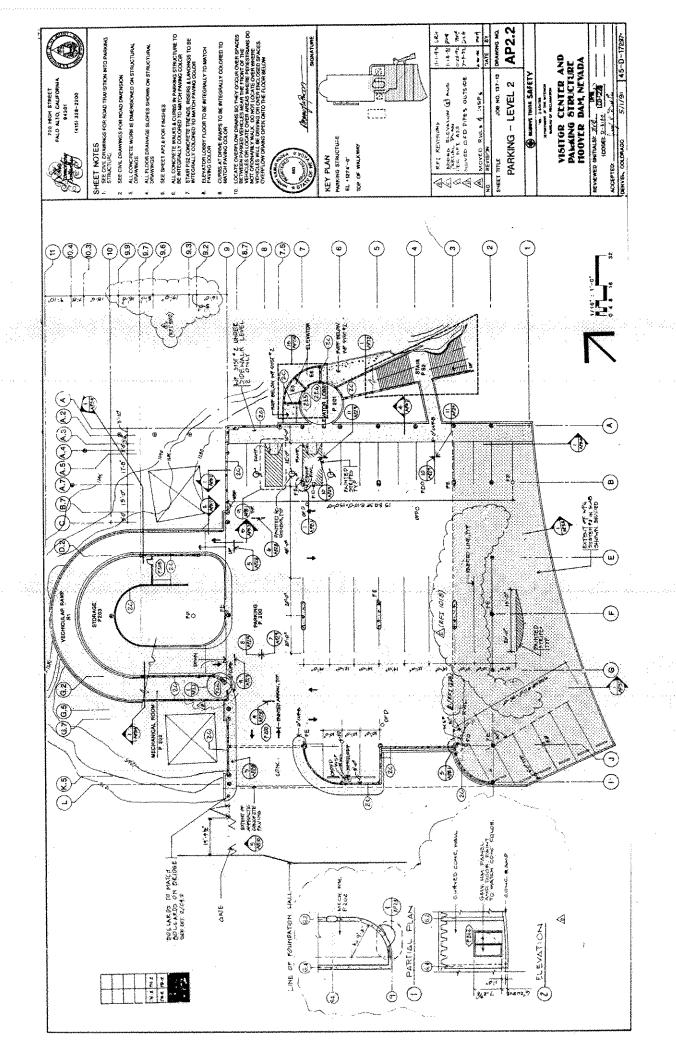


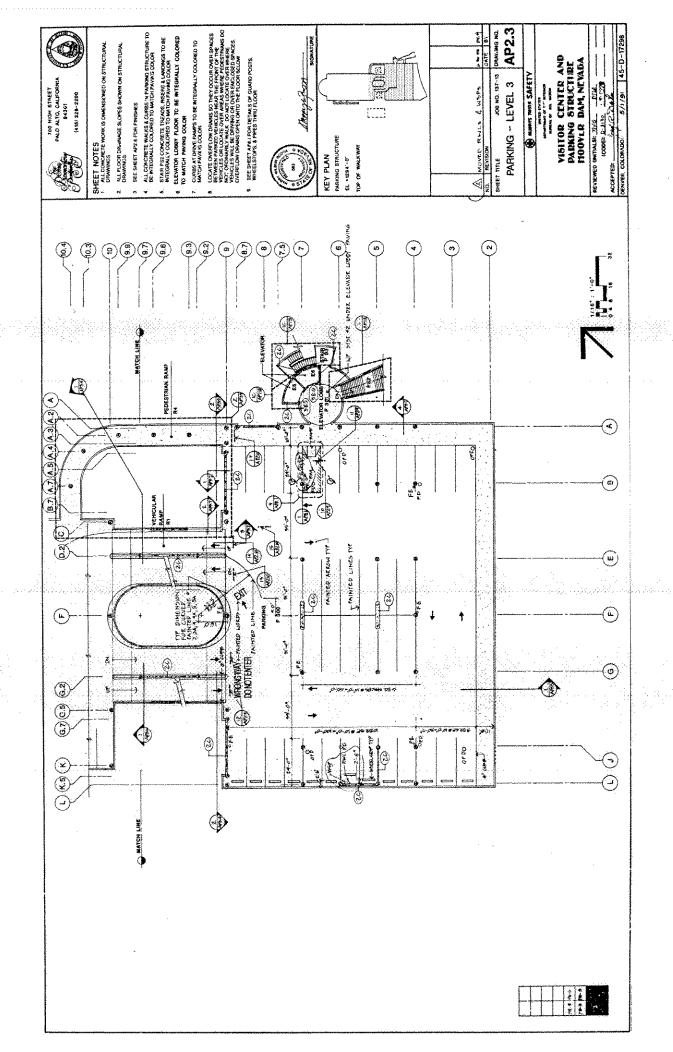


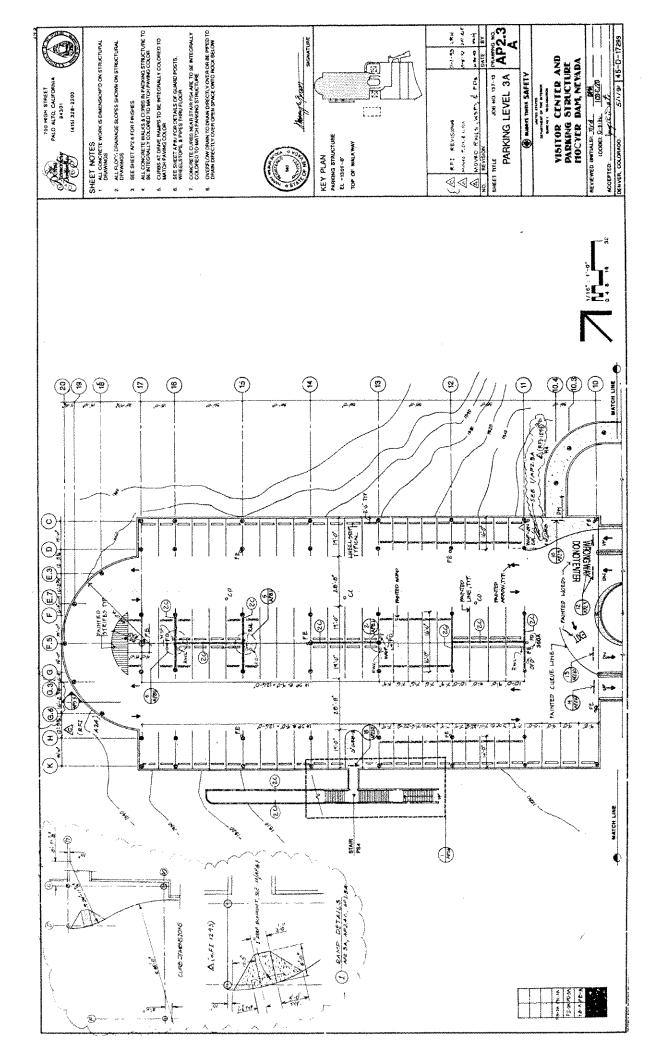


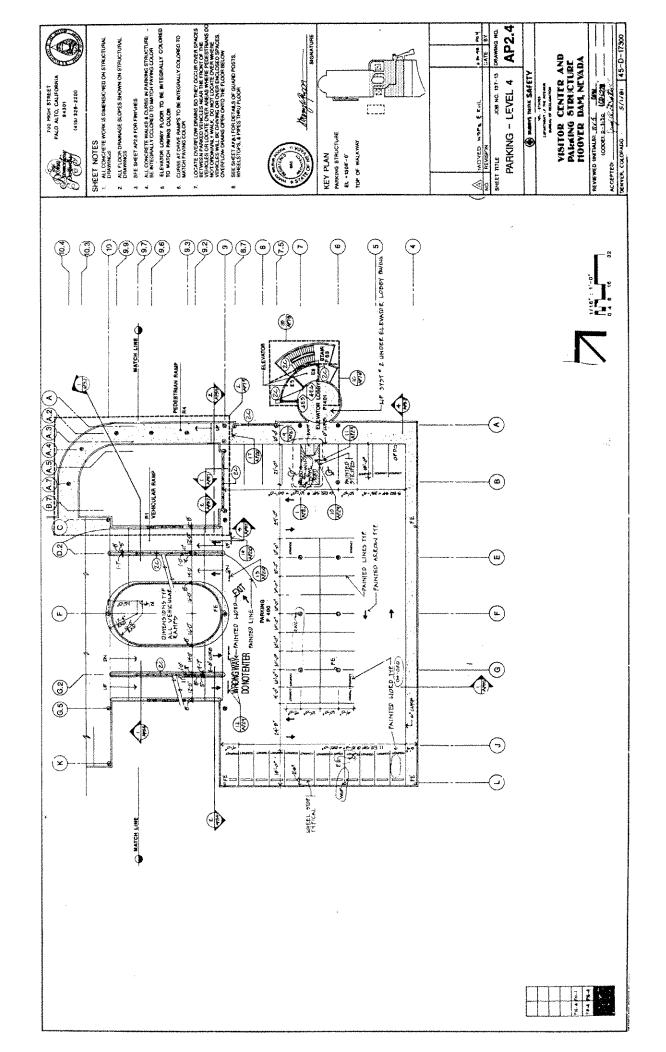


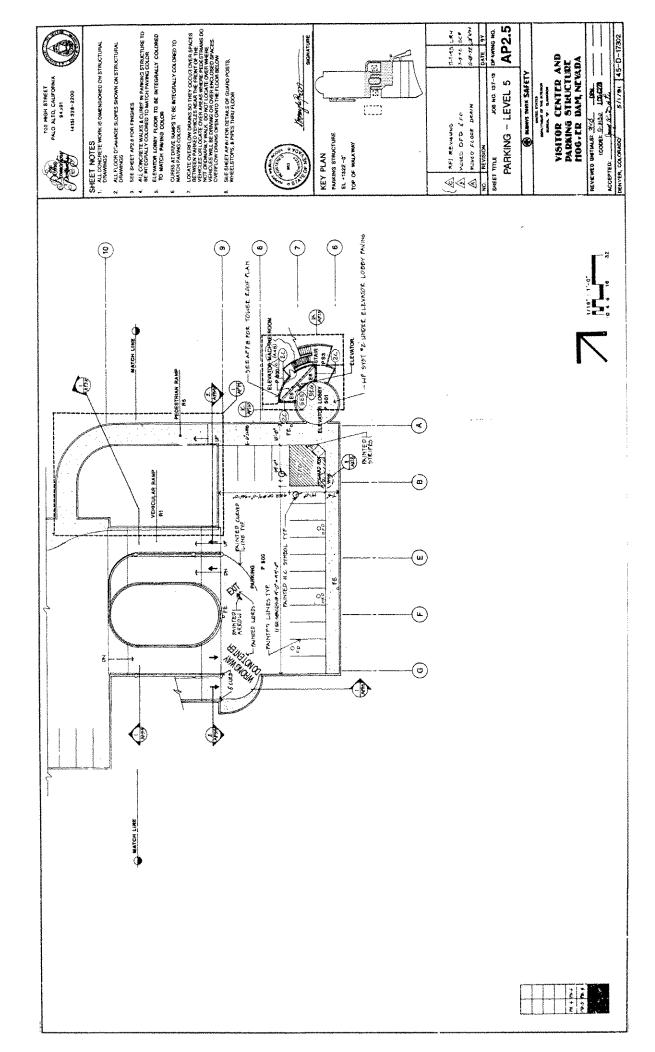


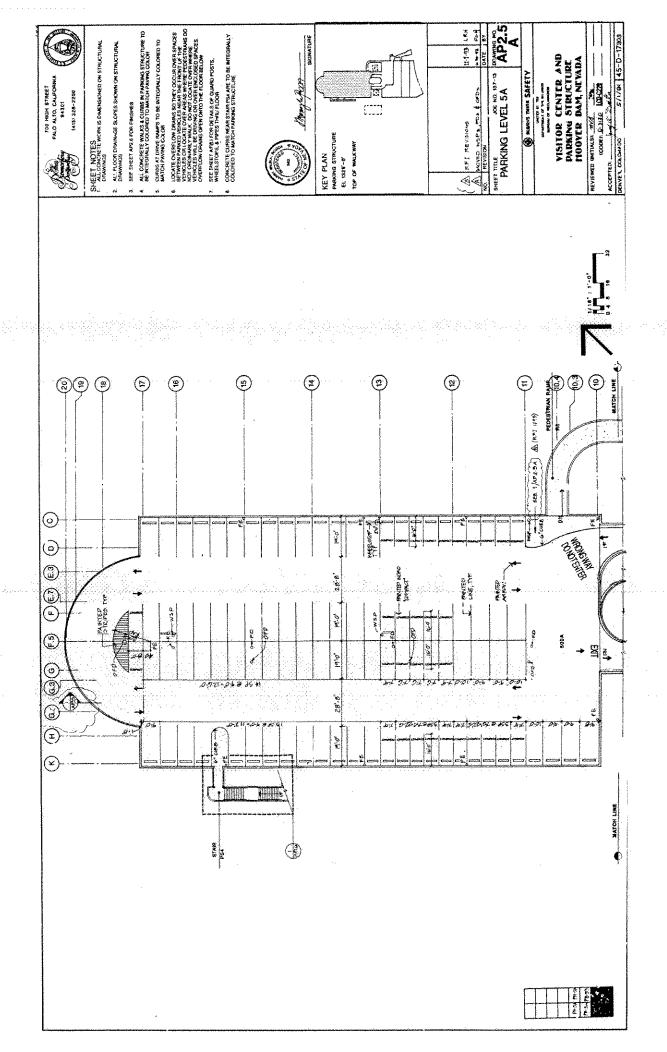


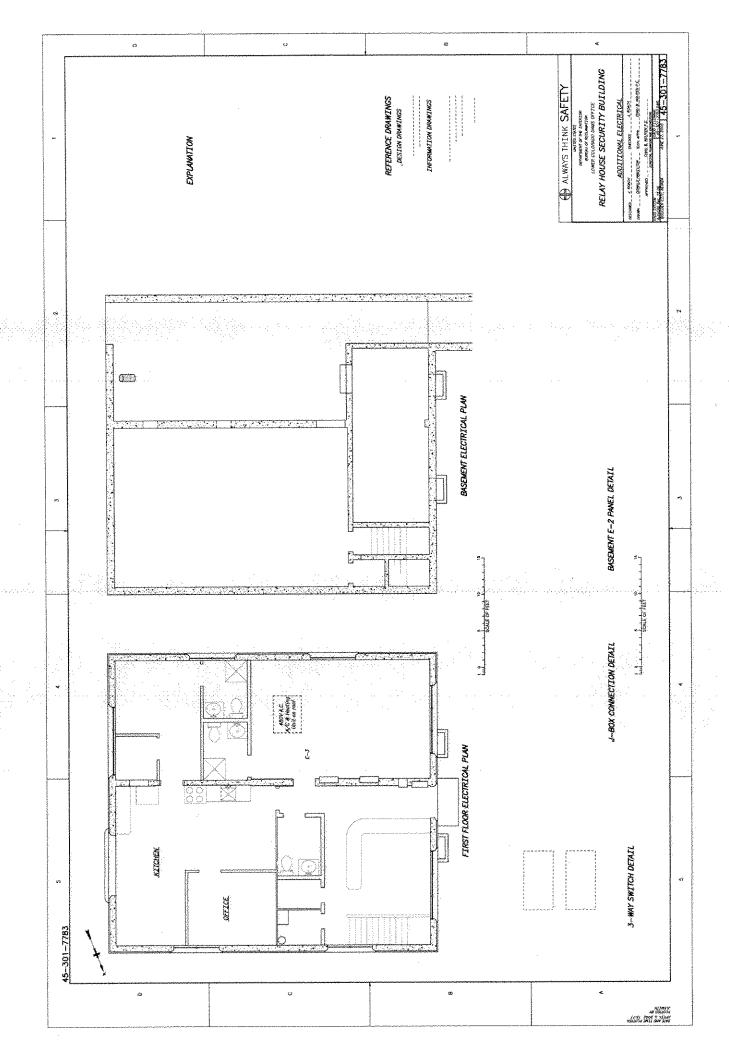


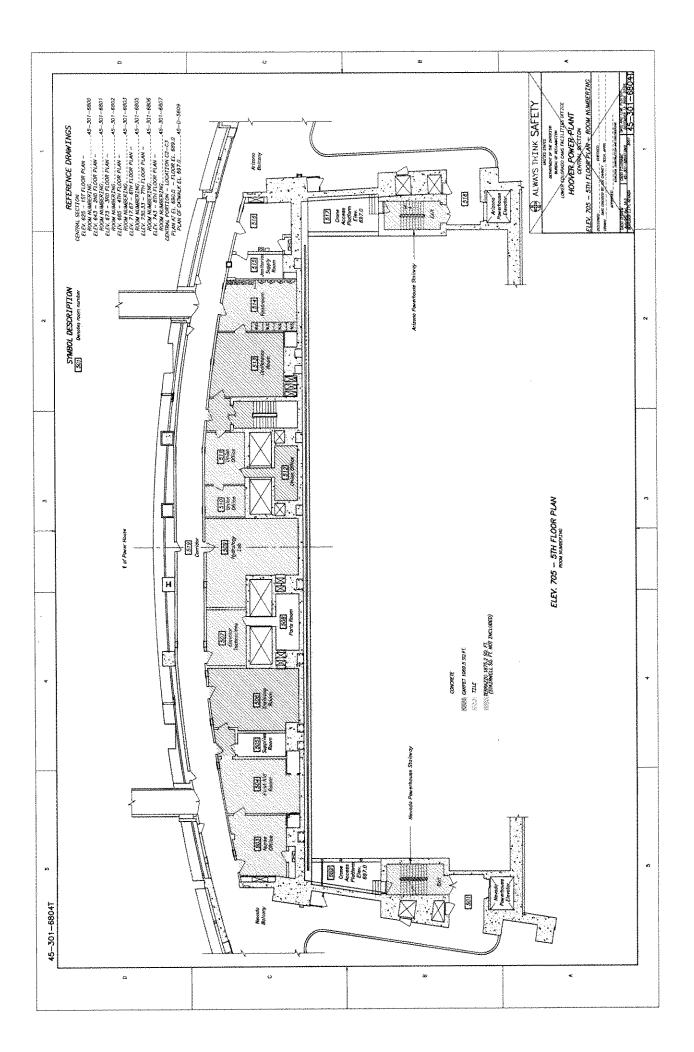


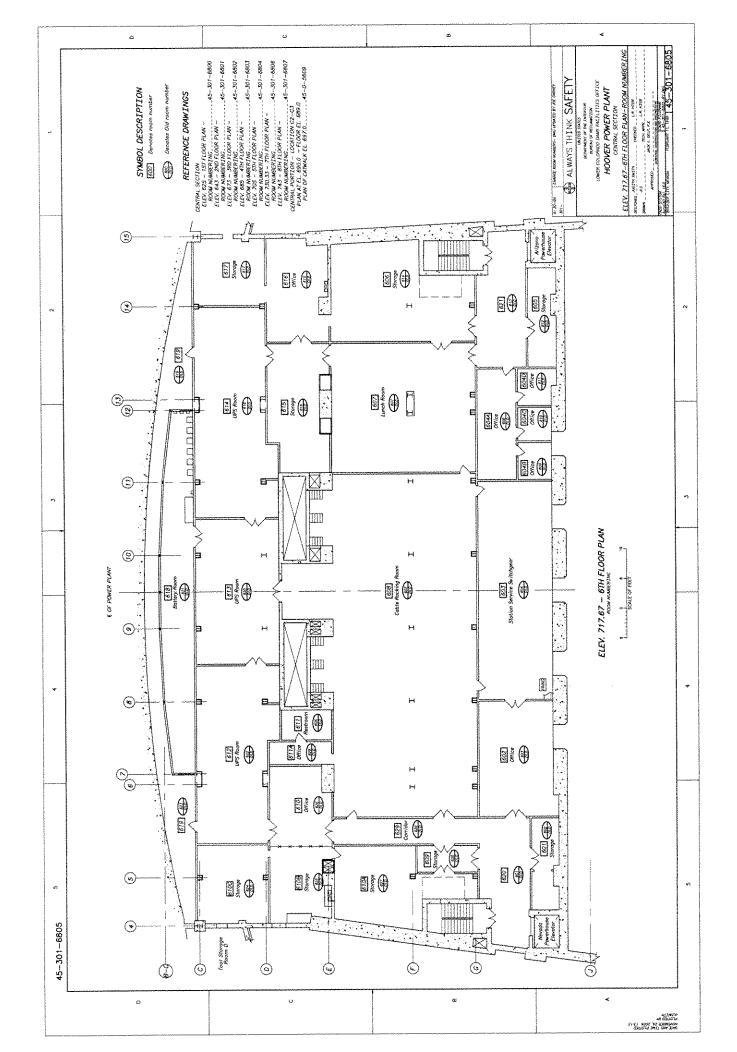


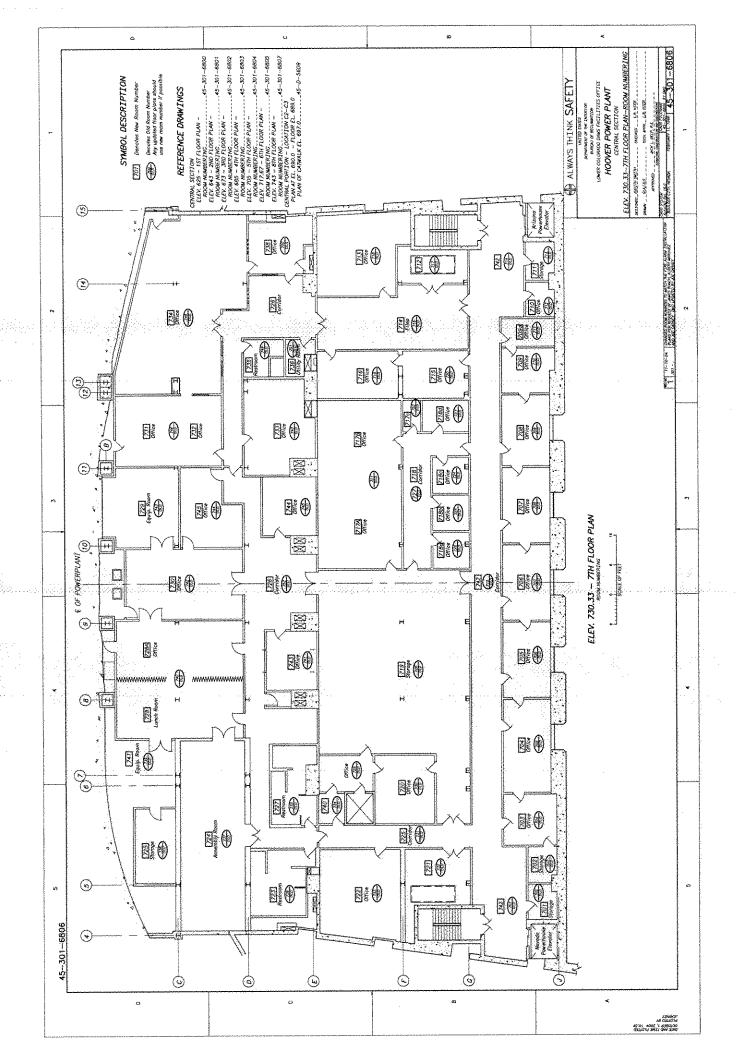


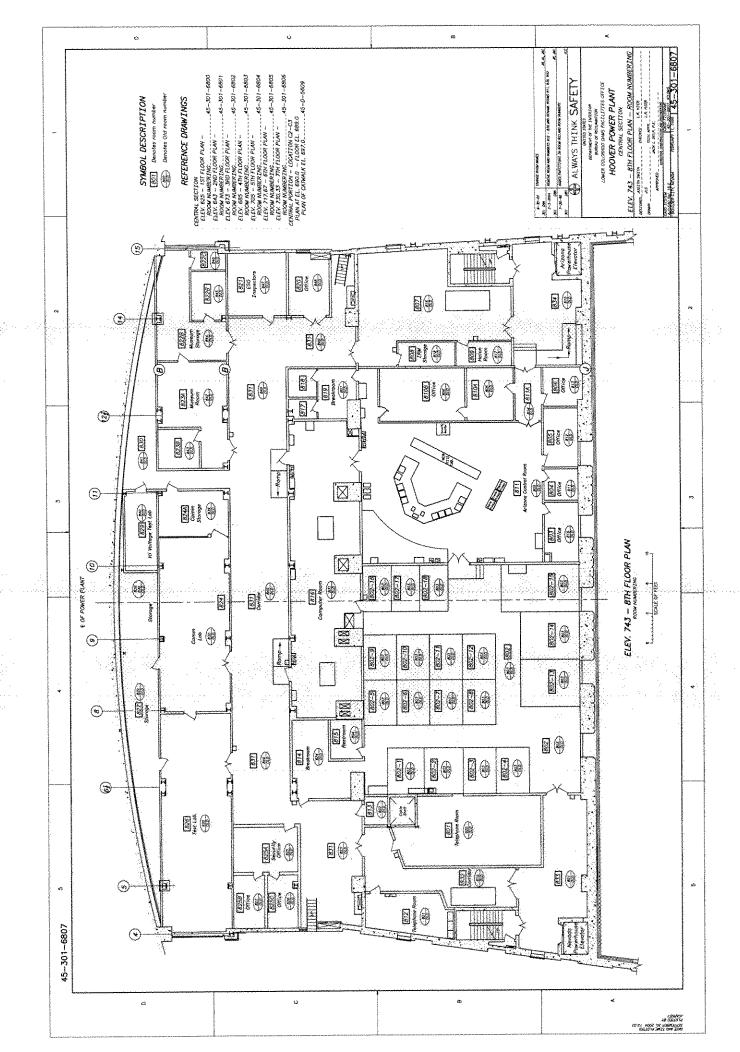












Contract Information

Solicitation No. 06SP308052 Attachment No. 4 – Contract Information

Current Contract No. 01CS300031 Information

Business Instrument Number:

Solicitation No. 00-SP-30-0031

Title: Janitorial Services, Hoover Dam Visitor Facilities and Administrative Offices,

Boulder Canyon Project, Arizona – Nevada

Contract No. 01-CS-30-0031 Award Date: April 09, 2001

Performance Start Date: May 01, 2001

Completion Date: April 30, 2006

\$ 784,773.76 Base Year Total \$ 858,538.76 Second Year Total \$ 858,541.16 Third Year Total \$ 858,541.16 Fourth Year Total \$ 858,541.16 Fifth Year Total \$4,218,936.00 Total for 5 Years

Post-Award Team Leader: Mr. Ken Miller, Contracting Officer

Telephone No.: (702) 293-8460

Contract Administrator: Mr. Dennis Campbell, Contract Specialist

Telephone No.: (702) 293-8569.

NOTICE: Other information regarding the Contractor's operations on the existing contract (i.e., number of employees, etc.) and its proposal submitted in response to the above-mentioned solicitation is not available for the public since it may contain proprietary information and may not be released under FOIA without the Contractor's written consent.

<u>Seniority List</u>: Not less than 10 days prior to completion of the contract where service employees may be retained in the performance of the succeeding contract and subject to a wage determination which contains vacation or other benefit provisions based upon length of services with a Contractor (predecessor) or successor (29 CFR 4.173), the incumbent Prime Contractor shall furnish the Contracting Officer a certified list of the names, of all service employees on the Contractor's or subcontractor's payroll during the last month of contract performance. The Contracting Officer will turn over a seniority list to the successor Contractor at the commencement of the succeeding contract or sooner, if available.

Solicitation No. 06SP308052 Attachment No. 5 – Past Performance Questionnaire

Past Performance Questionnaire

Solicitation No. 06SP308052 Attachment No. 5 – Past Performance Questionnaire

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SOURCE SELECTION SENSITIVE WHEN COMPLETED ***NOT TO BE RELEASED OUTSIDE GOVERNMENT CHANNLES***

PAST PERFORMANCE QUESTIONNAIRE (PPQ)

		r, Bureau of Reclamation, Boulder City, NV, is considering the firm would be appreciated regarding this firm's past performance.				
Past Per	rformance Informati	on:				
Name an	d Address of Firm Be	ing Evaluated:				
Project T	No.: itle:					
	ward:					
Initial Am	ount: on:	Final Amount:				
Evaluato	or: (The following info	ormation will assist in the analysis of the data.)				
Name of	Evaluator:					
Company	//Agency Name:					
Address:						
Phone N	umber:					
Email Ad	dress:					
Position I	Held or Function in Re	elation to Project:				
- Control of Fariotion in Relation to Froject.						
•	•	nal or Unacceptable, please provide additional information in he remarks section of this form.				
"O"	Outstanding	Performance greatly exceeded the contract requirements.				
"A"	Above Average	Performance exceeded the contract requirements.				
"S"	Satisfactory	Performance met the contract requirements.				
"M"	Marginal	Performance met the minimum contract requirements but Some material aspects of the contractor's performance were less than satisfactory.				
"U"	Unacceptable	Performance was poor and/or did not satisfy contract				

Please circle the appropriate rating and provide any supporting information/comments for the following:								
1. The relationship between the firm and client's/customer's contract team:		0	Α	S	М	U		
2. The firm's management and coordination of subcontractors/consultants:		0	Α	S	М	U		
3. Overall corporate management, integrity, reasonableness and cooperative con	duct:	0	Α	S	М	U		
4. Quality of work:	0	Α	S	М	U			
5. Quality control:	0	Α	S	М	U			
6. Ability to meet the performance schedule:		0	Α	S	М	U		
7. Ability/actions to improve schedule problems, if applicable:		0	Α	S	М	U		
8. Ability to control costs and provide the required work at a reasonable total price	e:	0	Α	S	М	U		
Compliance with labor standards, as applicable:		0	Α	S	М	U		
10. Compliance with safety standards and/or number of safety related incidents, or compliance, as applicable:	ode	0	Α	S	М	U		
11. Have any cure notices, show cause letters, letter of reprimand, suspension of payment, or termination been issued? If yes, please explain:		Yes			No			
12. Would you award another contract to the firm being evaluated? If no, please explain:					No			
13. Was the customer satisfied with the end product? If no, please explain:					No			
14. Has the firm being evaluated been provided an opportunity to discuss or respond to any negative comments or performance ratings? If so, what were the results?					No			
15. Additional Remarks:								
16. Overall rating for this firm:	0	Α	S	М	U			
Print Name								
Signature of Evaluator Date						_		

The questionnaire should be submitted to the Bureau of Reclamation by one of the following means. Return via Fax (702)293-8499, via email to sgossett@lc.usbr.gov, or mailed to Bureau of Reclamation, Attn: Sherry Gossett (LC-3114), P.O. Box 61470, Boulder City, NV 89006-1470.